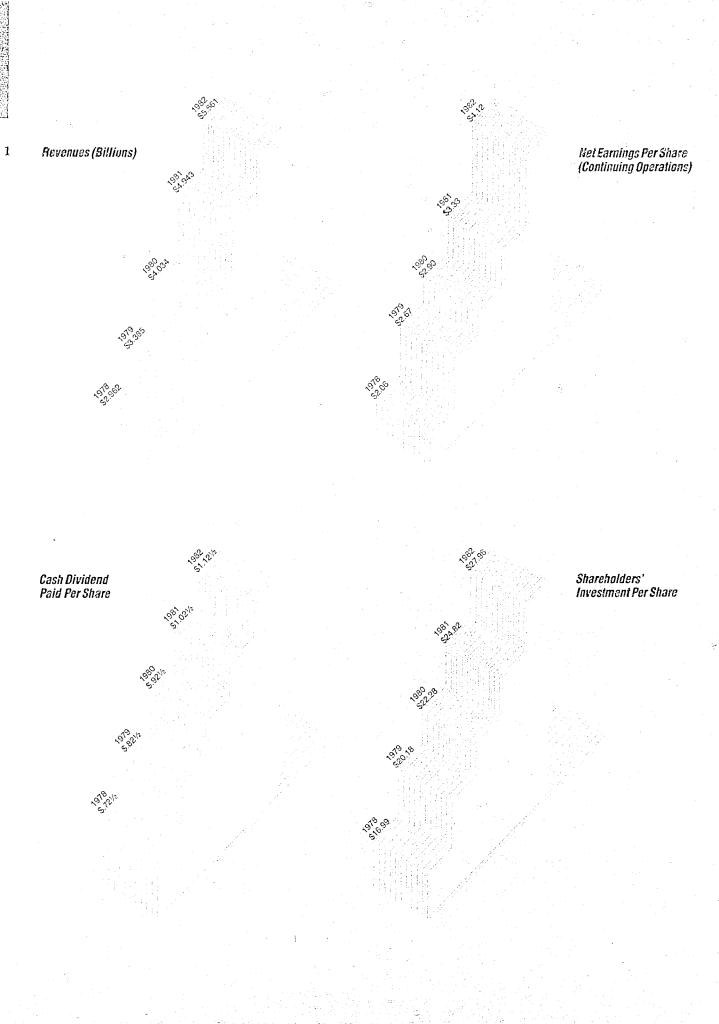
**Dayton Hudson Corporation Annual Report -- 1982** *America's Corporate Foundation;* 1982; ProQuest Historical Annual Reports pg. 0\_1





# To Our Shareholders:

2

Dayton Hudson Corporation achieved record earnings and revenues in 1982, despite a difficult economic environment.

Net earnings from retail operations were \$4.12 per share, an increase of 24% over the \$3.33 per share we reported in 1981. Total retail revenues were up 15% over last year.

Each of our four business segments—Target, Mervyn's, the department store group and the specialty merchandisers group reported an increase in operating profit (earnings from operations before corporate expense, interest expense and income taxes). In total, retail operating profit was up 30% over 1981.

We are particularly encouraged by the performance of Target and Mervyn's, our two primary growth companies. Both achieved strong earnings improvement in 1982.

We also are pleased with the results achieved by our department store group. Hudson's in particular had a very good year, reporting a significant increase in operating profit.

Our results for 1982 continue an unbroken 10-year record of improved earnings from retail operations. Since 1972, retail earnings per share have grown at an annual compound rate of 21.7%.

# **Financial Position**

Our financial position remained very strong throughout 1982.

We issued \$100 million of 14¼% sinking fund debentures in June, and \$100 million of 117%% sinking fund debentures in October. The proceeds from both offerings were used to finance our expansion program.

As a result of these offerings, our year-end ratio of balance sheet debt to total capitalization was 31%, compared with 30% at the end of 1981. This increase reflects our previously announced intention to make greater use of external financing to support expansion.

Including all operating leases, our year-end ratio of total debt to capitalization was 41%, compared with 39% a year ago. Even though we plan to acquire additional long-term debt to fund our growth, this ratio is planned to increase only moderately since it is expected to be balanced by additional earnings. We consider this to be well within the debt ceiling necessary to ensure an appropriately flexible and conservative financial position.

# Capital Investment and Expansion

Our investment in expansion increased in 1982. Including capital expenditures and the present value of lease obligations, the total investment was \$395 million, compared with \$300 million in the previous year.

The 1982 investment includes the acquisition of leases for 33 retail discount stores in California, Arizona and Texas. These sites are being remodeled and converted into Target stores.

During 1982, we added 16 Target stores, 12 Mervyn's stores, one department store and 83 B. Dalton stores. The new units increased retail space to nearly 37 million square feet from 35 million square feet a year ago.

Expansion plans for 1983 anticipate a capital investment, including capital and operating leases, of approximately \$475 million. Scheduled openings include 39 Target stores, 17 Mervyn's stores, one department store and approximately 60 B. Dalton stores. The additions will increase total retail space by approximately 5.3 million square feet.

# Management and Board Changes

P. Gerald Mills, Chairman and Chief Executive Officer of The J. L. Hudson Company, was named to the additional post of Executive Vice President of Dayton Hudson Corporation effective February 1, 1983. In his new position, Mr. Mills is responsible for all department store operations. Roger L. Hale, President and Chief Executive Officer of Tennant Company, was elected to the Board of Directors in November. Mr. Hale's election increased the size of the Board to 15 members. He is the twelfth non-management director.

Consistent with our rules governing the retirement and tenure of directors, Bruce B. Dayton and Paul N. Ylvisaker will retire from the Board of Directors in May, at the end of their present terms.

During his 43-year career, Bruce Dayton was the chief architect of our successful growth from a single Minneapolis department store to the nation's fifth largest general merchandise retailer. He served successively as President of The Dayton Company, as Chairman of the Board of Dayton Hudson Corporation, as Chairman of the Executive Committee and as Chairman of the Finance Committee. We are all indebted to him not only for his extraordinary vision, but also for his dynamic leadership in helping us to carry out that vision. Paul Ylvisaker has served as a director since 1971. In 1982, he retired as Dean of the Graduate School of Education at Harvard University, a position he held since 1972. We deeply appreciate the wisdom and insight he has provided as a director of Dayton Hudson.

# The Outlook

As we enter 1983, we are encouraged by a number of signs which suggest that the recession has ended and recovery is underway. Interest rates have fallen significantly in the last 18 months. Industrial production is finally on the upswing and inflation is at the lowest level we have seen in a number of years.

Retail sales also have been relatively strong in the early months of the year. Our sales in the first quarter continue to show good improvement over last year.

Despite these encouraging indications of recovery, we are continuing to plan our business conservatively. We believe the economic upturn will probably proceed at a moderate, though uneven, pace throughout the year. Likewise, the consumer's transition from caution to confidence will be a slow process. As a result, the retail environment will remain very competitive. Taking a longer view, we continue to be optimistic about our prospects for growth in the future. We are entering a period that holds many opportunities for retailers. Our base business is strong and we have a clear strategy for growth. We believe that we are in an excellent position to benefit from the improving business environment.

William a andres

William A. Andres Chairman and Chief Executive Officer

Temettmacke

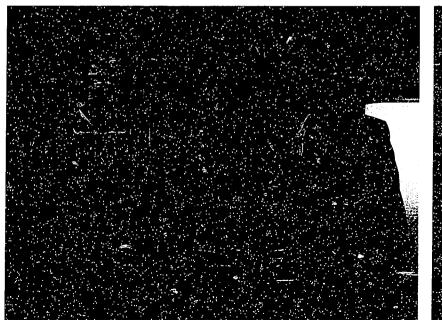
Kenneth A. Macke President and Chief Operating Officer

Richard T. Schall

Richard L. Schall Vice Chairman and Chief Administrative Officer

April 6, 1983

Left to right: Richard L. Schall, Kenneth A. Macke, William A. Andres.



# **Our Strategy for Growth**

4

Long-term strategic planning has been a key management tool at Dayton Hudson Corporation from the very beginning. Our dynamic growth is the direct result of earlier management decisions made within the framework of a clearly articulated corporate strategy.

Today, strategic planning continues to be an important part of the management process at Dayton Hudson and the long-term view it affords is more important than ever before.

We are managing our business in rapidly changing times. Even more dramatic changes lie ahead—changes that will affect virtually all aspects of our business. Clearly, growth in the 1980s will be more challenging than in the past.

Yet the future also holds many opportunities for the retail business. Many of the changes coming in the years ahead will benefit those who are planning their business for the long term.

Our strategy provides us with a clear sense of direction to guide us through these complex times. Yet it remains flexible enough to allow us to modify our strategic direction should it become necessary.

It also addresses the major strategic issues which we believe will confront us in the coming years—issues both in our operating environment and within the Corporation itself.

Our principal operating strategy, for example, responds to what we believe will be the predominant consumer trend for some time to come—the increasing importance of value to the retail shopper.

Our management strategies provide us with tools to manage a changing environment to our advantage. They also address such internal factors as our increasing size and our current growth opportunities.

# **Operating Strategy**

As retailers, our most important job is to serve our customers better than our competition by responding effectively to the customer's changing needs and desires. To succeed at this task, we must listen very carefully to what our customers tell us. Today, their message is clear and precise: they want—and demand—the greatest value for their shopping dollar.

Fulfilling the value expectations of our customers is our principal operating strategy and the cornerstone of our corporate strategic plan. It is the number-one merchandising objective of each of our retail businesses—and it is the primary strategic consideration we look for in new business opportunities.

Traditionally, value has played an equal role with quality, fashion and dominance to form the Dayton Hudson merchandising strategy. Today, however, we consider value by itself to be our principal operating strategy, with quality, fashion and dominance among the ingredients providing support to this thrust.

Value has always been important to the retail consumer. Indeed, much of the evolution in American retailing during this century has been the result of one format being replaced by another that was able to offer greater value to the consumer.

The increased emphasis on value that we see today is a necessary and logical response by consumers to dramatic changes that have taken place both in their personal lives and in American society.

Changing economic conditions, for example, have altered traditional buying patterns. After nearly a decade of high inflation, shrinking discretionary income and general economic uncertainty, shoppers at nearly all income levels are conscious of the need to get the most for their money. They are more careful and less impulsive in their shopping, and they analyze their purchases thoroughly.

Consumers themselves have also changed. They are better educated than ever before. As shoppers, they are more knowledgeable, more sophisticated and much more confident. They are sensitive to prices, but they are also very interested in product quality and reliability, and in the reputation and integrity of both manufacturers and retailers.

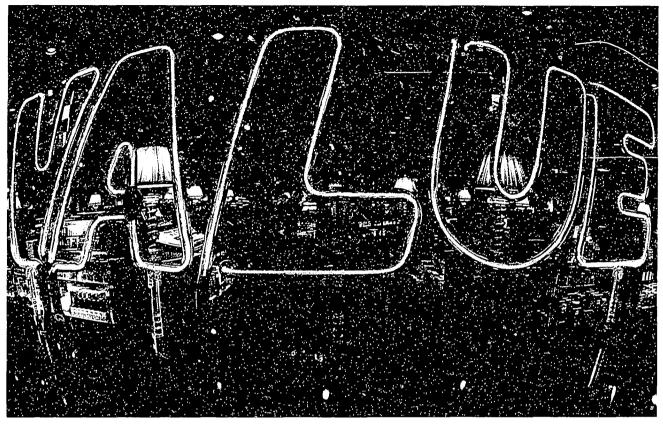
The traditional concept of value has changed as well. Indeed, it has become so complex as to defy a precise definition. The quality/price relationship — quality merchandise at competitive prices-remains an important part of the value formula. But today that formula has other elements as well, including convenience, assortments, fashion, store environment and customer service. Furthermore, it is becoming clear that each of these elements has varying degrees of importance, depending upon the customer or the product under consideration.

As we look ahead in our business planning, we expect that many of the conditions which brought about this intense emphasis on value will continue to support—and perhaps intensify even further—value as the predominant shopping expectation of the 1980s. We believe that our ability to fulfill the value expectations of our customers will be the single most important determinant of our future success.

### **Management Strategies**

Our management strategies are designed to help us meet one of the most important challenges facing us today—that is, to manage our business for profitable growth in an environment that is rapidly and continually changing.

We intend to meet this challenge by staying on the cutting edge of change—by predicting, understanding and adapting to change so that we can manage it to our advantage. We believe that our management strategies provide effective tools with which to do so.



"Fulfilling the value expectations of our customers is our principal operating strategy and the cornerstone of our corporate strategic plan. It is the number-one merchandising objective of each of our retail businesses...."

5

# Trend Management

6

Trend management is a strategy that applies the principles of trend merchandising to corporate planning. We have long used trend merchandising to respond to fast-changing customer tastes. It is a sound approach to retail management that has enabled us to stay on top of our customers' needs and improve profitability at the same time.

Briefly, trend merchandising identifies distinct phases in the life-cycles of major fashion trends. By managing these phases separately, our merchants are able to devote the proper degree of time and effort to each, thus helping to ensure both customer satisfaction and corporate profitability.

Trend management expands this strategy beyond the selling floor and applies it to *all* aspects of our business. It focuses our attention on what is changing in our environment and forces us to decide how to respond. It helps us to determine at the right time those changes that are becoming more important and those that are decreasing in importance.

Given this focus, we can establish programs and priorities to deal with trends effectively at each point in their development.

# Capital Investment Strategy

The application of portfolio management principles to investing in our retail businesses is an effective tool for managing change as it relates to corporate decision making.

We view our operating companies from a financial perspective. They are a portfolio of investment alternatives in which we invest our efforts and resources for the maximum long-term benefit of our shareholders. As investment managers, we can direct future investment in our portfolio to take advantage of new opportunities and to respond to changes in our environment. Portfolio management also enables us to adjust our business mix so that we can continue to achieve the financial objectives we have set for ourselves.

We believe we can meet our objectives by managing our portfolio to achieve the greatest degree of consistency in earnings growth and return on investment. To accomplish this, we will continue to concentrate our investments in high-performing, value-oriented growth strategies with strong management teams and solid track records of performance.

At the same time, we are continuing to invest considerable management time and effort to ensure that *all* of our operating companies achieve the performance levels of which they are capable.

At present, our plans for investment in our existing businesses through 1987 total \$2.4 billion.

### New Businesses

The strong strategic position we enjoy today is the direct result of decisions made years ago. In order to sustain and strengthen that position, we encourage a sense of urgency about making decisions today that will provide benefits and strategic strength tomorrow.

We intend to add to our portfolio new businesses that have the potential to make a significant future contribution to corporate earnings.

As a general guideline, we plan to have at the corporate level at least one new business under study or in development at all times. In addition, we will fund the evaluation of approved and related ventures within our operating companies.

Consistent with this commitment is our concept for a new value-priced specialty strategy, Plums...The Elegant Discounter. Plums combines discount retailing with off-price merchandising, one of the fastest-growing formats in our industry. The stores will range between 20,000 and 25,000 square feet and offer moderate to better designer and brand-name apparel for women and men at prices 20% to 50% below conventional stores. Three Plums stores opened in the Los Angeles area in March. These will be followed by two additional stores in the same market in the fall. Edwin G. Roberts is Chairman and Chief Executive Officer of Plums. Mr. Roberts served as President of The J. L. Hudson Company from 1972 to 1978.

As we look for other potential new businesses, we will give priority consideration to those with a strong value appeal and an emphasis on price, quality and convenience. They must also do something exceptionally well for the consumer, thereby helping to assure a competitive edge.

Because of the strength of our current portfolio, we can require any new business to have a high rewardto-risk ratio. The potential benefit of the venture must significantly exceed the risk to our shareholders.

We believe our strategy for growth is sound. It continues a legacy of longterm planning that has enabled us to become a successful national retail company—and it provides a framework for the continuation of our growth in the complex and challenging times that lie ahead.

# Melline Mendalmansinger States

COMPT PROFICING AND CONTRACTOR COMPT PROFILE COMPT PROFILI

The Rollion wing neview of openaintins books at how or in teal companies and executions differs should by tempolarisization those elements of material and state that best represent value to hoolays companies—quality 2006s companies—quality 2006s companies of under and pleasant shopping environments good selections of under merchandise service, expertise and reliability

# Target

Providing customers with the most value for their shopping dollar has been the principal merchandising strategy of Target since it opened its first store over 20 years ago.

At the center of this strategy is Target's merchandise offering large and consistent assortments of high-quality goods at low everyday prices.

About two-thirds of Target's inventory is made up of convenience-oriented hardlines such as home furnishings, housewares, health and beauty aids, sporting goods, electronics and hardware. The remaining one-third consists of popular-priced fashion softlines, including men's, women's and children's apparel, accessories and jewelry.

Target's objective is to have the market's largest selection of basic merchandise—the everyday goods customers use and want most. A sophisticated computerized inventory replenishment system keeps assortments well-stocked, so that customers are assured of finding what they want, whenever they choose to shop—whether it's basic goods or fashionable merchandise.

The merchandising emphasis is on nationally known brands with a reputation for quality. Examples include Panasonic, Black & Decker, Michelin, Coleman, Stanley, Lee, Wrangler, Rob Roy and Hanes.

Supplementing these well-known branded items is a selection of merchandise that carries Target's own label. These goods are manufactured according to strict standards and tested to ensure that the quality is equal to comparable national brands.

Target's merchandising strategy of high volume, low margins and low expenses allows for a value-pricing structure that assures low everyday prices on nationally branded items—and even lower prices on Target's own label goods.

All merchandise, whether it carries a national brand or a Target label, is backed by an unconditional return policy that stands as a clear example of Target's firm commitment to product quality.

Customer convenience and shopping comfort are also important ingredients of Target's value formula. Target understands that today's consumers try to spend their time as wisely as their money.

From the ground up, Target stores are designed to make the shopping experience as easy and efficient as possible. Store locations are selected on the basis of convenience and accessibility to the largest number of customers. Sites must provide ample parking space and direct access to major thoroughfares.

Inside the store, the Target shopper finds that the superior quality standards which govern merchandise selection are applied to the physical environment as well. Each store is kept clean and neat at all times in compliance with strict chain-wide housekeeping standards. Merchandise departments are clearly marked and located adjacent to related areas, making it possible for customers to follow logical shopping patterns.

Informative and clear department signs and efficient check-out procedures add to the ease of the self-service format that is Target's hallmark. At the same time, sales personnel can provide direct customer assistance in those departments, such as jewelry and electronics, where specialized service may be necessary.

### Financial Results

Target's annual revenues increased 17% over the previous year. Operating profit was up 38%, reflecting an improvement in the gross margin rate and increased sales.

Target's operating profit also benefited from a credit for the last-in, first-out (LIFO) inventory accounting method, compared with a charge in 1981.

In 1982, Target acquired lease rights for 33 buildings in California, Arizona and Texas which were previously occupied by retail discount stores. These sites are being remodeled and converted to the Target format, beginning in California, where the majority are located.

Costs resulting from the initial acquisition of the lease rights and subsequent remodeling reduced Target's profits slightly in 1982. Expansion

Target opened 16 stores in 1982, bringing its total to 167 stores in 20 states. Eleven stores were new-market entries, including Target's

were new-market entries, including Target's first units in Arkansas, Wyoming and Montana. Five stores opened in the Houston, Denver, Minneapolis-St. Paul and Dallas markets.

In 1983, Target plans to open 39 stores. Among them are its first stores in California eight in San Diego which opened in late February and 19 in Los Angeles scheduled to open in mid-April.

In February, six stores opened in San Antonio, marking Target's entry into that market.

Openings in 1983 also include the first Target stores in Arizona — two units scheduled to begin operations in Tucson in July.

(Millions)		1982		1981		1980
Revenues	\$.	2,412.4	\$2	2,054.3	\$1	,531.7
Operating						
Profit*	\$	150.1	\$	108.7	\$	91.1
Stores		167		151		137
Retail Square						1
Feet (000)**		16,261	Ì	14,679	-	13,229

\*Operating profit Is LIFO earnings from operations before corporate expense, interest expense and income taxes. \*\*Total square feet less office, warehouse and vacant space.

Value at Target means low everyday prices on large and consistent assortments of highquality merchandise.



# Mervyn's

10

Mervyn's stated mission is to achieve superior financial performance by consistently providing its customers with exceptional value in softline general merchandise. This firm commitment to value has enabled Mervyn's to build one of the most successful regional businesses in the retail industry—and will continue to guide Mervyn's in its drive to become a national retail chain.

Mervyn's interprets value as the proper balance of quality, price, fashion, timeliness and customer service.

Quality at Mervyn's begins with an extensive merchandise offering that emphasizes family softgoods, including men's, women's and children's apparel, shoes and accessories, together with linens, bedding, draperies, housewares and toys.

Nearly half of Mervyn's inventory is made up of selected nationally branded items that have long-standing reputations for quality. The remainder consists of merchandise bearing Mervyn's own label, or other brand names, many of which are created especially for Mervyn's. Before any private-label goods reach the selling floor, they are thoroughly tested to ensure that their quality is up to Mervyn's high standards.

Mervyn's offers this unique mix of quality merchandise at highly competitive prices that deliver real value to a broad spectrum of customers on a day-in, day-out basis.

Prices are even lower on the merchandise featured in Mervyn's weekly advertising tabloid. A Mervyn's tradition and its primary promotional tool, the tabloid spotlights special prices on a selection of items from every department. Each week nearly 6 million copies of the tabloid appear in over 100 newspapers, reaching an audience of more than 10 million shoppers throughout Mervyn's markets.

Fashion is an important part of Mervyn's value merchandising formula. Mervyn's strategy is to introduce emerging trends early in their development, offer them throughout their fashion cycle and then move on to the next trend. This approach enables Mervyn's to be fashion-right and price-right at the same time.

Timeliness in Mervyn's value formula means providing customers the right goods at the right time in the appropriate quantities. In fashion merchandise, it's the looks and styles customers want most—when they want them. In basic merchandise, it's the essential softgoods that value-conscious families need most. And in both fashion and basics, it's large assortments and a commitment to being in stock, creating a depth of merchandise selection that is unmatched in softgoods retailing.

Rounding out Mervyn's value offering is a comprehensive package of customer services usually found only in higher-priced retail formats, including credit, alterations, gift wrapping, layaways, departmental service counters, friendly and knowledgeable sales people and an unconditional return and adjustment policy.

# Financial Results

Mervyn's revenues continued to increase at a strong rate in 1982, exceeding expectations and rising 26% over the previous year.

Operating profit was up 27% in 1982. Mervyn's gross margin rate declined slightly from a year ago, reflecting an increase in the promotional environment in many Western markets.

### Expansion

Mervyn's grew to 92 stores in eight states with the addition of 12 stores in 1982. Nine are located in California markets. The remainder opened in Tucson and Yuma, Arizona, and Amarillo, Texas.

Mervyn's plans to add 17 stores in 1983. Ten units will open in California, Arizona, Nevada and Colorado. Seven will open in the newly organized South Central territory—five in Dallas and two in Austin.

The South Central territory will support approximately 40 stores planned for Texas between now and 1987, as well as future stores in surrounding states. Construction has begun in Dallas on a distribution center and a headquarters facility which will house a separate management team.

(Millions) Revenues	51	1982 .335.8	51	1981 .062.3	s	1980 826.9	
Operating Profit	s	152.3		119.6		76.3	
Stores Retail Square	Ŷ	92	¢	80	Ŷ	69	
Feet (000)		7,278		6,278		5,393	

Mervyn's offers dominant selections of quality family softgoods at value prices.



# **Department Stores**

12

Whether they shop at Hudson's or Dayton's in the Midwest or at Diamond's or John A. Brown in the Southwest, getting the greatest value for their time and money is important to Dayton Hudson's department store customers.

Like all consumers, they perceive value to be a complex equation involving several different variables. What sets them apart from other retail customers, however, is the degree of emphasis they place on the element of fashion within that equation.

Department store shoppers have always been fashion conscious—and today's affluent and life-style-oriented customers are more aware of fashion trends than ever. Their interest in fashion extends across all price lines and throughout all merchandise categories, to include apparel and accessories for the entire family, as well as home furnishings and electronics.

To better serve this fashion-oriented customer, Dayton Hudson's department store companies are reaffirming their commitment to the mission they share: to be the leading fashion store in every market in which they operate.

Being a fashion leader means using the proven principles of trend merchandising to anticipate the customer's fashion needs, and then fulfilling those needs by being first in the marketplace with new, exciting and unique merchandise that reflects the lifestyles and tastes of the customer. It means offering these trends in dominant assortments and in a shopping environment that is both exciting and convenient.

Each company continues to increase its emphasis on quality—a reflection of the growing importance of this element to the department store shopper's perception of value. Customers want merchandise that is not only fashionable, but also useful and long-lasting. They are applying the principles of "investment dressing" not just to apparel, but to virtually all merchandise purchases. They expect high quality in service, facilities and personnel as well.

Customer service, always a key element in the department store offering, is becoming even more important as a determinant of good value. Dayton Hudson's department store companies have long emphasized customer service as a means of gaining a competitive advantage. Today, they are refining and improving their basic services—and introducing new services such as wardrobe consulting, personal shopping and life-style seminars that are designed to serve the changing needs of their customers.

Strengthening their basic value offering is a major strategic objective of the department stores. Each company is developing and implementing long-term marketing strategies that focus on value-oriented merchandising programs backed by aggressive advertising and in-store promotion.

One major area of emphasis is at the buying level, where an increased effort is being made to select and offer fashionable, highquality, value-priced items that can deliver both significant and profitable volume to the store and meaningful savings to the customer. **Financial Results** 

Revenues from the department store group were up 5% in 1982, with all four companies achieving increases for the year.

Earnings improvement at Hudson's and Dayton's resulted in a 27% rise in operating profit for the group. The increase follows an operating profit decline in 1981.

Hudson's reported a 45% increase in operating profit and a 4% rise in revenues. During 1982, Hudson's completed a restructuring of its management organization, resulting in a significant improvement in its operating expense rate. The gross margin rate was down from last year, reflecting a highly promotional environment in department store retailing during 1982.

Dayton's revenues increased 7% over last year. Operating profit was up 16%. An improvement in the operating expense rate was partially offset by a lower gross margin rate.

Diamond's revenues were up 2% over the previous year, but operating profit declined substantially from 1981. Sales were slow in the Tucson and Las Vegas stores. The Phoenix market remained very competitive.

Revenues increased 12% at John A. Brown. Operating profit was down 26% from last year, due to a drop in the gross margin rate and a higher operating expense rate.

### Expansion

The department store group opened one new store in 1982, a 103,000-square-foot Hudson's unit in Lansing, Michigan. At yearend, the group was operating 54 stores in 10 states.

In January 1983, Hudson's closed its downtown Detroit store following a steady and long-term decline in sales.

One new store is scheduled to open in 1983. Hudson's will begin operations in a 103,000square-foot store in Battle Creek, Michigan.

(Millions)		1982		1981	ł	1980
Revenues						
Hudson's	\$	683.8	\$	658.1	\$	641.5
Dayton's		437.3		410.1		382.1
Diamond's		143.0		140.3		123.1
John A.						
Brown	-	86.1		77.0		57.2
Total	\$1	,350.2	\$1	,285.5	\$1	,203.9
Operating						
Profit	S	114.4	\$	89.9	S	94.0
Stores						
Hudson's		19		19		18
Dayton's		16		16		16
Diamond's		13		13		10
John A.			Ì			
Brown		6		6		6
Total		54		54		50
Retail Square	)					
Feet (000)						i
Hudson's		4,535		5,134		5,832
Dayton's		3,348		3,362	1	3,149
Diamond's		1,563	l	1,644	l	1,242
John A.						
Brown		632		632		632
Total	_	10,078		10,772		10.855
		,		,		

Dayton Hudson's department stores provide value through fashion and quality leadership and superior customer service.



# Specialty Merchandisers

14

A specialized capability to meet customer expectations with a clearly focused merchandise assortment is the essence of value in the specialty merchandisers group—B. Dalton Bookseller and Lechmere.

B. Dalton brings to its customers a merchandise offering of hardcover books and trade and mass-market paperbacks. It adds value to this basic offering through large selections, attractive stores, convenient locations and readily available customer service.

B. Dalton's merchandising strategy is clearly stated: it is committed to being the most complete bookstore in every market in which it operates. The objective of this strategy is to ensure that customers find the books they want, when they want them.

The average B. Dalton store carries more than 22,000 titles in a wide range of categories, with broad assortments in every category. All stock is on display, giving customers a presentation of books from floor to ceiling and from wall to wall.

B. Dalton's large assortments are enhanced by convenient store locations. A wide range of prototypes gives B. Dalton the flexibility to operate stores in a variety of settings and markets.

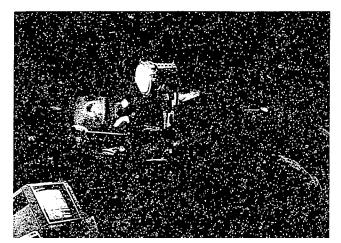
Knowledgeable sales help, special-order and mailing services, gift certificates, gift wrapping and customer mailings form a comprehensive customer-service package that completes B. Dalton's value offering.

Lechmere's objective is to be recognized by customers as having the best everyday values across its four major merchandise categories: consumer electronics, housewares and hardware, major appliances and recreational and leisure-time equipment.

Within the framework of Lechmere's merchandising strategy, overall value is defined as price, quality, service, availability, store location, advertising, selection and home delivery.

While all of these elements combine to form value at Lechmere, the merchandise mix puts an emphasis on price and quality. Lechmere's customers are particularly sensitive to buying the best quality merchandise at the lowest price available. A profit structure of high volume, low margins and low expenses allows for a pricing strategy that can deliver low prices on name-brand merchandise.

Despite this high-volume, self-service format, Lechmere still provides a high level of customer service. Informative signs and overhead television monitors are used to explain unfamiliar products. In most merchandise categories, customers can test different brands of the same product before making a purchase decision.



### Financial Results

The specialty merchandisers group reported a 4% revenue increase in 1982. The 1982 results do not include revenues from Dayton Hudson Jewelers, which was sold prior to the start of fiscal 1982. If 1981 revenues from Dayton Hudson Jewelers were excluded from the comparison, the group's 1982 revenue increase would have been 16%.

Operating profit was up 18%, largely on the strength of a sharp increase at Lechmere.

Revenues were up 17% at B. Dalton. Sales were below expectations as economic conditions affected the retail book industry throughout much of the year. Operating profit increased 2% over the previous year. B. Dalton's expense rate was higher than a year ago, due to lower than anticipated sales. Lechmere continued to make significant

progress in its strategic realignment effort. Revenues were well above expectations, increasing 14% over 1981. Operating profit was up sharply, reflecting significant improvement in both the gross margin and operating expense rates.

### Expansion

B. Dalton added 83 stores in 1982. At yearend it was operating 662 stores in 47 states, the District of Columbia and Puerto Rico.

Expansion plans for 1983 call for approximately 60 new B. Dalton units to open.

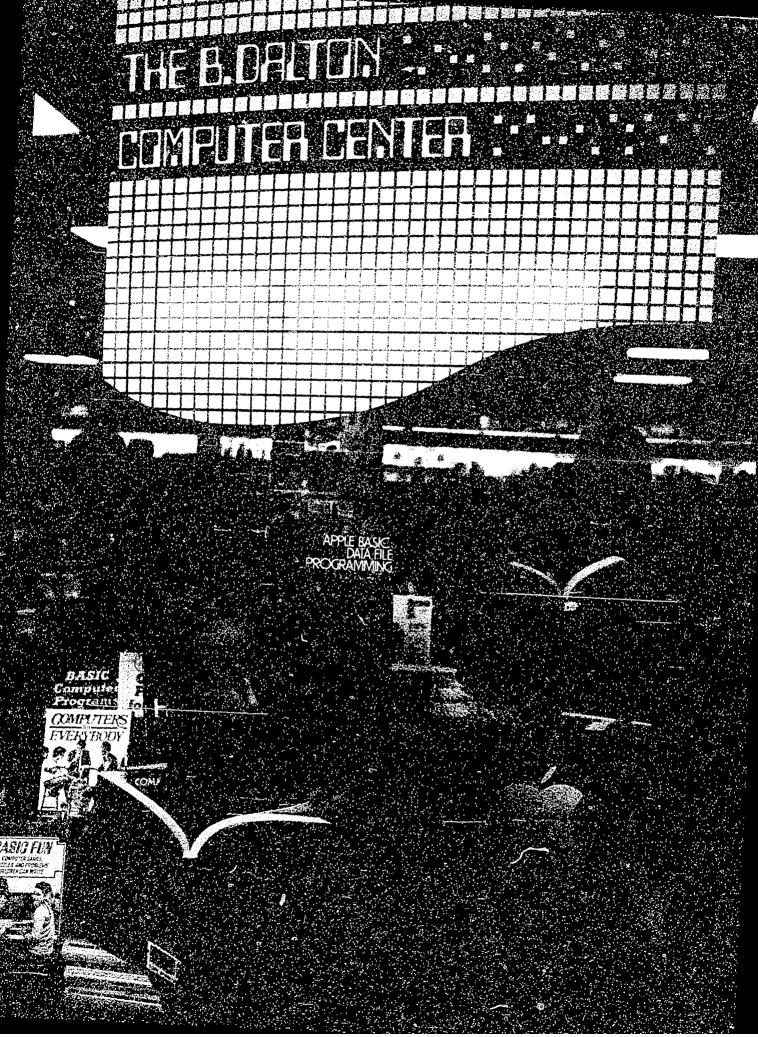
During 1982, Lechmere completed an extensive remodeling of its store in Manchester, New Hampshire. In its new format, the store is serving as a prototype in which new merchandising strategies are being tested for possible use throughout the chain. Customer response to the new format has been very favorable.

(Millions) <i>Revenu</i> es B. Dalton	1982	1981	1980
Bookseller	\$374.3	\$319.3	\$255.6
Lechmere	188.0	164.8	162.7
Dayton Hudson			
Jewelers*	-	56.7	52.7
Total	\$562.3	\$540.8	S471.0
<b>Operating Profit</b>	\$ 43.1	\$ 36.4	S 20.1
Stores			
B. Dalton			
Bookseller	662	579	517
Lechmere	6	6	6
Dayton Hudson			
Jewelers		55	52
Total	668	640	575
Retail Square			
Feet (000)			
B. Dalton			
Bookseller	2,332	2,097	1,875
Lechmere Deuten Hudsen	930	992	992
Dayton Hudson Jewelers		198	194
Totai	3,262	3,287	3,061

\*Dayton Hudson Jewelers was sold effective January 30, 1982.

Left: Lechmere features low prices on quality name-brand hardgoods.

Right: B. Dalton is committed to being the most complete bookstore in every market in which it operates.



# *Corporate Governance: The Role of the Board of Directors*

16

A hallmark of Dayton Hudson Corporation is a clearly articulated statement of corporate philosophy that defines our primary objectives: to be premier in every facet of our business and to be innovative and at the forefront of change.

These objectives apply to our management philosophy as well, and specifically to our view of corporate governance—the role of the board of directors in governing our business.

We consider effective corporate governance to be the very foundation of effective corporate management. Accordingly, we believe that our board of directors plays a key role in our success as a corporation.

# **A Primary Force**

The mission statement of the board of directors sets forth its function as follows: "As representatives of the shareholders, to be the primary force pressing the Corporation to the realization of its opportunities and the fulfillment of its obligations to its shareholders, customers, employees and the communities in which it operates."

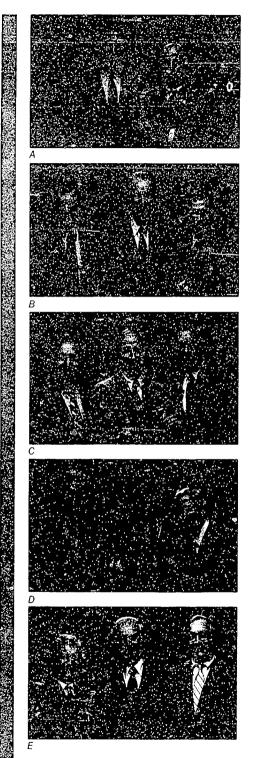
We recognize that our board cannot, by itself, realize our opportunities or fulfill our obligations. It can, however, hold management accountable for doing so.

We also realize that our board cannot be an effective force—let alone the primary one—unless management truly wants and enables it to fulfill that role.

We believe that the understanding and acceptance of these two facts helps lead to optimum interaction between the board of directors and management. We consider that to be a premier relationship—and one we are continually striving to foster.

Our board fulfills its responsibilities by reviewing and approving strategic plans, capital investment, long-range goals, organizational structure and social responsiveness. It also reviews and approves our financial policies and objectives, management incentive plans, selection of board members and top management succession.

Next to selecting the chief executive officer, we believe that allocating capital is the board's most important responsibility. Our entire annual agenda is designed to enable the board to accomplish this crucial task.



Directors:

- A. William A. Andres, K. N. Dayton B. Roger L. Hale, Rand V. Araskog,
- Donald J. Hall C. Kenneth A. Macke, David T. McLaughlin,
- Richard L. Schall D. Bruce K. MacLaury, Shirley Young,
- Alva O. Way, Bruce B. Dayton
- E. Paul N. Ylvisaker, Howard H. Kehrl, William H. Spoor



17

# Quality Directors

A quality board depends on quality people. Therefore, we seek premier directors.

Specifically, we look for directors who have the following attributes:

- Integrity
- Independence
- Intelligence
- Wisdom
- Professional knowledge
- A proven record of accomplishment
- An inquiring mind
- Candor
- An ability to challenge and stimulate
- An orientation to the future
- A personal commitment

We recognize that quality performance also demands quality participation. A generous commitment of both time and energy is a necessary part of an assignment to our board of directors. We expect our directors to be active partners in the process of governing our business.

We also recognize that independence is essential to effective corporate governance. Our directors must have the necessary freedom and independence to question, challenge and stimulate management.

To ensure board independence, our objective is to have a board made up predominately of directors from outside the day-to-day management of the Corporation.

# **A Balance of Perspectives**

We consider a balance of perspectives to be essential to the effective governance of our Corporation.

To achieve this balance, we make sure that our directors bring to the board a diversity in professional backgrounds and in age and board tenure.

We seek a predominance of business leaders among our outside directors, tempered by qualified individuals who bring a different set of experiences, and thus perspectives, to the deliberations of the board.

We also think that the ideal board has a steady stream of new talent and fresh ideas. Our rotation and retirement policies are designed to meet this objective.

The board policy limits nonmanagement directors to a term of 12 years on the board, with retirement at age 65. It also requires a director whose employment position changes to offer resignation. The board can then decide to accept it or not, depending on whether the new position is as valuable to our board composition as the old.

To facilitate the process of retirement, and to make use of their valuable expertise, we provide consulting contracts to qualified directors for up to 12 years after they leave our board.

# The Role of the Executive Committee

We believe that the composition and specific assignments of all our board committees—executive, finance, audit, corporate responsibility and incentive plans—help our directors to perform their duties with maximum effectiveness.

The executive committee, in particular, plays an important role in making our board an effective tool for corporate governance.

The executive committee is made up of the committee chairman, the chief executive officer of the Corporation and all non-management directors.

The committee deals with matters of organization and compensation, focusing particular attention on management strength, performance and succession, and on the organizational strength and effectiveness of the board itself.

We see several important advantages to this structure. First, by having all outside directors serve, we avoid a "two-tier" board, where a small group makes major decisions for the entire board. Second, by including only one management director, the chief executive officer, we provide an effective mechanism for an open dialogue between the CEO and the committee.

We believe that an open and dynamic relationship between the board of directors and management is the best assurance to our shareholders and all of our constituents that the Corporation's future is secure.

# Financial Review

18

Our financial goal is to provide our shareholders with a superior return on their investment while maintaining a conservative financial position. We believe that we can achieve this goal while growing at a rate that is among the highest in our industry.

# **Financial Objectives**

To provide a framework for decision making, we have established three financial objectives and several financial policies. Our financial objectives are:

IT To earn an after-tax return on beginning shareholders' equity (ROE) of at least 16%.

To sustain an annual growth in earnings per share (EPS) of at least 15%.

To maintain a strong rating of our senior debt.

In 1982, we achieved all of our financial objectives. Our return on beginning shareholders' equity was 16.6%, an increase from 15% in 1981. Earnings per share from continuing retail operations increased 24%, compared with 15% in 1981. Our senior debt continues to carry AA and Aa2 ratings from Standard & Poor's and Moody's, respectively-both strong investment grade ratings.

# **Return on Investment**

We believe that return on investment (ROI) is the most important single measure of financial performance. ROI is the primary financial tool we use to manage our business.

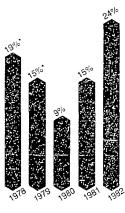
We define ROI as the product of investment turnover and return on sales:

$$ROI = \frac{Sales}{Investment} \times \frac{Earnings}{Sales}$$

After-tax ROI from continuing operations was 12.2% in 1982, compared with 11.6% in 1981.

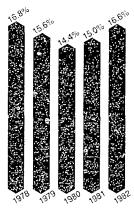
	ROI	=	Investment Turnover	×	Return on Sales
1982	12.2%	=	2.83	×	4.32%
1981	11.6%	=	2.98	×	3.89%

Annual EPS Growth (Continuing Operations)



\*Excluding the effect of unusual expenses incurred in 1978

Return on Beainning Shareholders' Equity



The following table shows the calculation of ROI for 1982 and 1981.

	(N	fillions 1982	of D	ollars) 1981
Net earnings from continuing operations Interest expense-after tax (a) Interest equivalent in leases-after tax (b)	\$	198.4 26.3 19.8	\$	159.5 13.4 19.6
Earnings from continuing operations before financing costs	\$	244.5	Ş	192.5
Working capital (c) Net property and equipment Non-current assets of discontinued	\$ 1	618.5 ,031.7	Ş	423.4 872.2
operations (net) Other assets Capital leases Present value of operating leases		12.6 7.4 93.9 235.4		36.6 5.6 100.3 218.5
Total investment at beginning of year	\$1	,999.5	\$1	,656.6
Return on investment		12.2%		11.6%

(a) Interest expense on debt existing at the beginning of the year.

(b) Determined using an after-tax interest rate of 6% on beginning of year capital leases and the present value of operating leases.
(c) Current assets less non-interest bearing current liabilities.

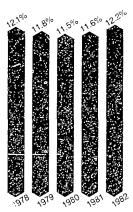
Our future success in achieving our objectives will depend substantially upon our continued effective application of the ROI fool in the following management processes:

Performance Appraisal. Corporate management and the management of each operating company is evaluated and compensated based on return on investment, as well as upon growth in earnings.

Capital Allocation. We allocate capital for expansion based on each operating company's past and projected performance measured against its ROI standard. Additional criteria for allocating capital include the quality of the company's strategic plan, strength of the management team and systems, and development of market position.

Capital Project Evaluation. All capital projects (including acquisitions) must meet corporate-wide internal rate of return and ROI standards. Capital projects must achieve a 14% ROI by the fifth full year of operation and an internal rate of return over their life of 14%. Audits of results in the years following completion determine whether project performance has met our standards.

> Return on Investment (Continuing Operations)



# Financial Policies

19

Consistent with our objective of maintaining a strong rating of our senior debt, we have established a maximum consolidated debt ratio, including capital leases and the present value of operating leases, of 45% of total capitalization.

Our consolidated debt ratio increased to 41% in 1982 from 39% in 1981 and 35% in 1980. We do not expect our debt ratio to exceed 45% during the next five years.

	(Millions of Dollars)					
Capitalization	1982	1981	1980			
Notes pavable	s	\$ 98.6	S 28.5			
Long-term debt						
(including current portion)	533.1	337.4	221.7			
Capital leases						
(including current portion)	107.9	101.6	109.0			
Present value of operating leases	323.5	235.4	218.5			
Total debt and equivalent	964.5	773.0	577.7			
Deferred items	50.8	33.8	12.5			
Equity	1,348.8	1,192.7	1,066.4			
Total capitalization	\$2,364.1	\$1,999.5	\$1,656.6			
Debt ratio (total debt and						
equivalent as a percentage of						
total capitalization)	41%	39%	35%			

During 1982 we issued \$100 million of  $14\frac{3}{6}$  sinking fund debentures due 2012 and \$100 million of  $11\frac{3}{6}$ sinking fund debentures due 2012. In 1981 we issued \$100 million of  $15\frac{3}{6}$  notes due 1991. We used the proceeds from these issues to fund our capital expenditure program.

In addition to the strong ratings on our long-term debt, our commercial paper is rated A-1 by Standard & Poor's and P-1 by Moody's.

The greater part of our growth will continue to be financed with internally generated funds. We will also need to issue additional long-term debt to finance a portion of our future growth. Commercial paper will continue to be used primarily to fund our seasonal working capital requirements.

Because of the lead times required for planning and construction of retail stores, we make commitments for some of our capital projects in advance of the time when the capital expenditures are made. Our financial policies place limits on the amounts of such forward commitments which can be accumulated for future years. It is our intention that these commitments for future expenditures not exceed levels which could be funded by projected internally generated funds.

# **Capital Investment**

We have concentrated our capital expenditures during the last three years in Target, Mervyn's and B. Dalton Bookseller. In 1982, capital investment in retail operations, including the present value of all new capital and operating leases, totaled \$395 million. Target's leases on 33 discount store locations account for \$84 million of that total.

	(Millions of Dollars)				
	1982	1981	1980		
Capital expenditures Present value of new operating leases	\$284 111	\$254 46	\$265 35		
Total	\$395	\$300	<u>\$300</u>		

In 1983, capital investment, including all leases, is expected to total approximately \$475 million. For the 1983-87 period, current plans anticipate capital investment of approximately \$2.4 billion.

# **Dividends and Common Stock Price**

In support of our goal of providing our shareholders with a superior return on their investment, it is our policy to make regular annual increases in dividends on Common Stock.

Dividends declared in 1982 on our Common Stock totaled \$1.15 per share, a 10% increase over the \$1.05 per share declared in 1981. The quarterly dividend was increased to \$.30 per share for the dividend declared on October 13, 1982. The current annualized rate is \$1.20 per share. All dividends have been adjusted to reflect a two-for-one stock split in November 1981.

Dayton Hudson Corporation Common Stock is listed on the New York Stock Exchange and the Pacific Stock Exchange with the symbol DH, and abbreviated in newspaper listings as DayHud. At year-end, the number of Dayton Hudson shareholders of record was 12,256, compared with 11,736 at year-end 1981. On April 6, 1983, there were 12,184 shareholders of record.

		Dividend Per Share	Com	mon Sto	ck Price F	c Price Range	
Fiscal Quarter	1982	1981	19 High	982 Low	19 High	981 Low	
First Second	\$ .27 <sup>1</sup> / <sub>2</sub> .27 <sup>1</sup> / <sub>2</sub>	\$ .25 .25	\$35 <sup>3</sup> /8 40	\$271/8 331/2	\$31% 31	521¾ 26¾	
Third Fourth	.30 .30	.27½ .27½	59¾ 64¼	34½ 50	30 30	26½ 25%	
Total Year	\$1.15	\$1.05	\$641/4	\$271/8	\$31%	\$21%	

# Analysis of Operations

20

(Thousands of Dollars, Except Per-Share Data)

We achieved a 24% increase in retail net earnings in 1982 on a 15% growth in revenues. The second year of declining inflation helped us to improve our gross margin rates and reduce operating expense rates. The following table shows the major factors in our earnings growth since 1979.

· · · · · · · · · · · · · · · · · · ·	1982	198	19	80 1979
Earnings per share—continuing Earnings per share—discontinued	\$4.12 .17	\$3.33 .29		90 \$2.67 18 1.38
Consolidated earnings per share	\$4.29	\$3.62	2 \$3.	08 \$4.05
		1982	1981	1980
Variance analysis (unaudited): Continuing retail operations		vs. 1981	vs. 1980	vs. 1979
Prior year's earnings per share Change in earnings per share due to:	\$	3.33	\$2.90	\$2.67
Revenues		.72	.74	.54
Gross margin rate		.07	.14	(.26)
Operating expense rate		.42	(.02)	(.12)
Interest expense, net		(.20)	(.36)	(.08)
Income tax rate		(.18)	.02	.14
Corporate expense and other factors		(.04)	(.09)	.01
Earnings per share	\$	4.12	\$3.33	\$2.90

# Revenues

All four business segments reported gains in total revenues and in revenues from comparable stores (those open at least 12 months) in 1982. Most of the growth continued to come from Target and Mervyn's. Each year more of our revenues come from Target and Mervyn's and less from our department stores. This results in both lower gross margin and operating expense rates. The impact on earnings has been positive in each of the last three years.

Our 15% revenue growth in 1982 was somewhat less than that of the prior two years for two principal reasons. The addition of 40 Ayr-Way stores in 1980 contributed greatly to Target's growth in both 1980 and 1981. Also, 1982 was a year of very cautious spending by consumers and highly promotional pricing by retailers. Given the recessionary environment, our revenue increases are quite substantial.

We use the Department Stores Inventory Price Index published by the Bureau of Labor Statistics (BLS) to estimate revenue growth due to inflation. The BLS rate dropped to 2.8% in 1982 from 4.7% in 1981 and 6.3% in 1980. In both 1982 and 1981, our comparable-store revenue growth outpaced inflation.

**Revenue Increase (Decrease)** 

	1	982	19	1981		1980	
	All Stores	Com- parable Stores		Com- parable Stores		Com- parable Stores	
Target	17%	8%	34%	11%	37%	8%	
Mervyn's	26	11	28	16	26	13	
Department stores Specialty	5	4	7	3	3	(1)	
merchandisers	4	9	15	7	8	1	
Total	15%	7%	23%	9%	19%	5%	

Credit sales accounted for 38% of our total sales, an increase from 37% in the prior two years. About 75% of these credit sales came from internal credit cards. Finance charge revenue increased 29% to \$102,229 on

internal credit sales of \$1,597,297 in 1982. We recorded \$79,222 in finance charge revenue on sales of \$1,365,857 in 1981, and \$64,641 on sales of \$1,158,072 in 1980. The provision for bad debts on internal credit sales rose 51% in 1982 to \$32,956 due to the strong growth in internal credit, combined with difficult economic conditions.

One measure we use to evaluate the productivity of our stores is revenues per square foot. All four of our business segments reported increases in 1982.

# **Revenues Per Square Foot\* (Unaudited)**

(Dollars)	1982	1981	1980
Target	\$156	\$147	\$143
Mervyn's	197	182	165
Department stores	130	119	114
Specialty merchandisers**	177	164	155

\*Average of beginning- and end-of-year square feet.

\*\*Excluding revenues from Dayton Hudson Jewelers, which was sold effective January 30, 1982.

### **Gross Margin Rate and Cost of Sales**

Our gross margin rate improved in 1982 on the strength of an improvement at Target. The gains in 1981 came from Mervyn's and the specialty merchandisers. Declines at Target and Mervyn's in 1980 accounted for that year's lower overall rate.

Any change in our margin rate is the result of two elements: changes in the margin rates at the individual operating companies and the change in our business mix. The increase in the share of revenues coming from Target partially masked the gains in gross margin rates made by our companies in 1982 and 1981, and overstated the deterioration in 1980. If our business mix had remained constant from year to year, the change in earnings per share due to gross margin rates would have been \$.23 in 1982, \$.35 in 1981 and \$(.10) in 1980.

A major factor in our cost of sales is the inflation rate. We reflect inflation's impact by using the last-in, first-out (LIFO) method of inventory valuation. The continued decline in the inflation rate during 1982 contributed to the improvements in our gross margin rates.

### **Operating Expenses**

Our overall operating expense rate was 27.9% of sales, down from 28.5% in the prior two years. The largest component of our operating expenses is selling, publicity and administrative costs.

In 1982, our policy of expense control and easing inflationary pressures helped us to reduce operating expense rates in all segments except Mervyn's, which had reduced its expense rate in the previous year. At the same time, the change in our business mix had a positive impact on our overall expense rate in all three years. This shift improved earnings per share by \$.27 in 1982, \$.30 in 1981 and \$.19 in 1980.

Start-up Expense (Unaudited)

	1982	1981	1980
Target	\$16,300	\$12,600	\$10,200
Mervvn's	5,900	4,100	3,300
Department stores	2,400	4,100	3,700
Specialty merchandisers	2,300	2,000	1,600
Total	\$26,900	\$22,800	\$18,800

Start-up expenses include personnel costs, taxes incurred during construction and other constructionrelated expenses that are not capitalized. Although we opened fewer new stores in 1982 and 1981 than in 1980, we had higher start-up costs in both 1982 and 1981. In 1981, we remodeled 40 Ayr-Way stores acquired in 1980. In 1982, Target's start-up expenses rose again due to the conversion of 33 discount stores for which Target acquired leases during the year.

### **Interest Expense**

Our interest cost has grown significantly in each of the last three years as we have increased external financing to support our expansion. The expense is reduced by that portion of interest cost which is capitalized and by interest income, which results from the temporary investment of proceeds from debt issues and from seasonal cash flows. In 1980 there was also income on proceeds from real estate sales.

	1982	1981	1980
Interest cost incurred	\$65,414	\$45,087	\$21,330
Interest cost capitalized	(6,944)	(6,022)	(8,057)
Interest expense	58,470	39,065	13,273
Interest income	(4,591)	(2,447)	(8,066)
Net expense	\$53,969	\$36,618	\$ 5,207

# **Income Tax Rate**

Our effective income tax rate for retail operations rose to 46.8% in 1982. The lower tax rates in 1981 and 1980 are the result of benefits from Ayr-Way purchase accounting items and higher investment tax credits. Our effective tax rates for 1982, 1981 and 1980 vary from the Federal statutory rate as follows:

	1982	1981	1980
(Percent of Earnings Before	e Income Ta	xes)	
Statutory rate	46.0%	46.0%	46.0%
State income taxes, net of Federal tax			
benefit	3.9	4.0	4.2
Investment tax credit*	(3.2)	(4.8)	(5.0)
Other	0.1		(.4)
Effective tax rate	46.8%	44.5%	44.8%

\*Investment tax credits were \$11,867 in 1982, \$13,859 in 1981 and \$12,615 in 1980.

The components of the provision for income taxes for the last three years are:

\$102,586	\$ 82,158	\$ 76,497
18,136	16,355	15,817
120,722	98,513	92,314
46,430	26,722	17,882
7,434	2,772	1,846
53,864	29,494	19,728
\$174,586	\$128,007	\$112,042
	18,136 120,722 46,430 7,434 53,864	18,136         16,355           120,722         98,513           46,430         26,722           7,434         2,772           53,864         29,494

We provide deferred income taxes for income and expenses which are recognized in different years for financial and tax reporting. The timing differences comprising our deferred tax provision are:

	1982	1981	1980
Excess of tax over book depreciation	\$14,984	\$18,360	\$ 9,562
Deferred income on installment sales	31,578	15,170	6,155
Capitalized interest	3,472	2,805	4,069
Repurchase of debentures			1,418
Write-down of assets	5,029	(8,767)	(621)
Lease capitalization	(755)	(822)	(744)
Other	(444)	2,748	(111)
Provision for deferred taxes	\$53,864	\$29,494	\$19,728

### **Significant Events**

# I Hudson's Store Closing

In January 1983, Hudson's closed its downtown Detroit store, in accordance with long-standing plans. Hudson's continues to operate 19 other department stores in Michigan, Indiana and Ohio.

### Target Lease Acquisitions

In August 1982, Target entered into agreements covering 33 discount store locations in California, Arizona and Texas. Because we have been incurring rent and start-up expenses while the stores were closed for remodeling, they had a negative impact on our 1982 earnings of \$.16 per share.

### Sale of Dayton Hudson Jewelers

Effective January 30, 1982, we sold all of the assets of Dayton Hudson Jewelers for cash and the assumption of certain liabilities. The sale resulted in a gain of \$7,452, most of which was recognized during 1982. The company was one of three in our specialty merchandisers segment. Our 1981 Consolidated Results of Operations include \$56,646 in revenues and \$2,620 in operating profit from Dayton Hudson Jewelers.

### Common Stock Split

On October 14, 1981, the Board of Directors authorized a two-for-one stock split effected in the form of a 100% stock dividend payable November 30, 1981, to shareholders of record November 6, 1981. All earnings per share, dividends per share and average common shares outstanding presented in this report reflect the stock split.

# □ Acquisition

On October 10, 1980, we purchased all of the capital stock and certain related assets of Ayr-Way Stores Corporation for cash and the assumption of certain indebtedness. Our Consolidated Results of Operations include Ayr-Way's operating results since September 7, 1980, the effective date of the acquisition.

### Discontinued Operations

In 1978, we announced plans to dispose of our real estate business. Since that time, most of our real estate assets have been sold. The only assets remaining to be sold are interests in a smaller regional shopping center and in various undeveloped land parcels.

Our 1981 results include a net gain of \$13,860 from the sale of interests in four regional shopping center projects. During 1982, we recognized additional gains on earlier sales, as well as small gains on the sale of two shopping center properties and some land parcels.

### 22 Quarterly Results (Unaudited)

We follow the same accounting policies in preparing our quarterly financial data as we do in preparing our annual data, with the following modifications:

© We expense costs of opening new stores evenly throughout the year in which they are incurred.

The were were the were the taxes and pension plan expense throughout the year based on anticipated annual amounts.

□ We accrue charitable contribution expense based on taxable income.

<sup>™</sup> We incur additional rental expense on most of our leased stores if the stores' annual sales exceed certain stipulated amounts. We estimate and record this additional rent each month based on actual monthly sales.

☐ We use our anticipated effective annual tax rate to compute income taxes on our quarterly earnings. Income taxes relating to significant gains from property sales are computed separately.

□ During the year, we forecast our annual LIFO expense based on estimates of three factors: inflation rates (based on the Bureau of Labor Statistics annual index for retail inventories), inventory levels and initial mark-up levels. We allocate the projected expense to the quarters based on our historical experience of quarterly sales. In the fourth quarter of each year, we record an adjustment reflecting the difference between our estimates and actual LIFO expense. In both 1982 and 1981, our final annual LIFO expense was significantly below our quarterly estimates, as a result of changes in all three factors. The following table shows the LIFO impact on earnings per share as we reported it and as it would have been if we had known the final inflation rates, inventory levels and mark-up rates when we made our quarterly accruals.

	As Reported Reallo	cated
Quarter	<b>1982</b> 1981 1980 <b>1982</b> 19	81 1980
First	<b>5.08</b> \$.09 \$.07 \$ - 5.	04 \$.07
Second	.07 .10 .09 — .	05 .09
Third	08 .12 . <b>01</b> .	05 .09
Fourth	(.13) (.05) .10 .01 .	08 .13
Total Year	<b>5.02</b> \$.22 \$.38 <b>5.02</b> \$.	22 5.38

Our sales growth was steady throughout 1982. Consolidated gross margin rates were lower than last year for the first and second quarters, and ahead of 1981 in the third and fourth quarters. (These comparisons are based on gross margins that have been adjusted for the reallocation of LIFO expense described above.) Our overall operating expense rate was better than last year for each quarter except the third. Net earnings in the first and second quarters of 1982 benefited from the recognition of additional gains from the 1981 sale of Dayton Hudson Jewelers.

### **Business Segment Trends**

The mix of our business operations is steadily changing, as Target and Mervyn's grow at a much faster rate than our department stores or our specialty merchandisers. The business segment data on the next page quantify the shift into the newer, high-growth strategies.

This shift is the result of directing the majority of our capital investment to those parts of our business which offer the highest returns and potential for growth. In 1982, 48% of our capital expenditures went to Target and 34% to Mervyn's. In return, these two segments provided 66% of both our revenues and operating profit.

In 1977, 29% of our revenues came from Target, 15% from Mervyn's, and 42% from the department store group. Since then, Target's revenues have grown at a compound annual rate of 27%, and Mervyn's at 29%, while the department stores have grown at a compound annual rate of 5%. Their respective proportions of total 1982 revenues are 43%, 24% and 24%.

Target's operating profit, which was 22% of our total in 1977, has grown at a compound annual rate of 26% since then. Target contributed 33% of our operating profit in 1982. Mervyn's contribution has grown from 17% in 1977 to 33% in 1982, and at a compound annual rate of 32%. In the same period, the department stores' operating profit grew at 2% a year, and their proportion of the total dropped from 48% to 25%.

Our smallest segment, the specialty merchandisers, has maintained compound annual growth rates of 10% for revenues and 9% for operating profit over the last five years. Their relative contribution has declined slightly during that period.

(Millions of Dollars, Except Per-Share Data)		First Quarter		Second Quarter		 Third Quarter		Fourth Quarter				Total Year							
		1982		1981		1982		1981	 1982		1981		1982		1981		1982		1981
Revenues	\$1	,123.3	59	76.5	\$1	,242.1	S	1,096.8	\$ 1,362.5	\$1	1,195.2	\$1	,932.8	\$1	,674.4	\$5	5,660.7	\$4	4,942.9
Gross profit*	\$	322.6	\$2	86.5	\$	361.5	\$	317.4	\$ 413.9	\$	355.8	\$	604.8	\$	500.9	\$1	,702.9	\$	1,460.6
Net earnings Continuing Discontinued	\$	16.5 5.3	\$	13.5 13.3	\$	26.3	\$	18.0	\$ 38.1 .8	S	31.9 .2	\$	117.5 2.2	\$	96.1 .3	\$	198.4 8.3	Ş	159.5 13.9
Consolidated	\$	21.8	\$	26.8	\$	26.3	\$	18.1	\$ 38.9	\$	32.1	\$	119.7	\$	96.4	\$	206.7	5	173.4
Earnings per share Continuing Discontinued	\$	.34 .11	\$	.28 .28	\$	.55	S	.38	\$ .79 .02	\$	.67	\$	2.44 .04	\$	2.00	\$	4.12 .17	\$	3.33 .29
Consolidated	\$	.45	S	.56	\$	.55	\$	.38	\$ .81	\$	.67	\$	2.48	\$	2.01	\$	4.29	\$	3.62

\*Gross profit is revenues less cost of retail sales, buying and occupancy

# **Business Segment Comparisons**

23

(Millions of Dollars) <b>Revenues</b>	1982	1981	1980	1979	1978	1977
Target Mervyn's Department stores Specialty merchandisers	\$2,412.4 1,335.8 1,350.2 562.3	\$2,054.3 1,062.3 1,285.5 540.8	\$1,531.7 826.9 1,203.9 471.0	\$1,120.5 655.9 1,173.8 434.6	\$ 898.7 479.5 1,172.3 411.4	\$ 729.0 369.0 1,053.3 343.4
Total	\$5,660.7	<u>\$4,942.9</u>	\$4,033.5	\$3,384.8	\$2,961.9	$\frac{-343.4}{52,494.7}$
<b>Operating Profit</b> Target Mervyn's Department stores Specialty merchandisers	\$ 150.1 152.3 114.4 43.1	5 108.7 119.6 89.9 36.4	\$ 91.1 76.3 94.0 20.1	\$ 72.9 68.6 103.0	\$ 61.4 44.5 115.3	\$ 46.4 37.4 104.1
Total Corporate expense Interest (income) expense Interest expense on capital leases	459.9 22.1 54.0 10.8	$     \begin{array}{r}         356.4 \\         354.6 \\         20.0 \\         36.6 \\         10.5     \end{array} $	$ \begin{array}{r}     20.1 \\     281.5 \\     17.6 \\     5.2 \\     8.4 \end{array} $	$ \begin{array}{r} 23.6 \\ 268.1 \\ 22.0 \\ (1.1) \\ 6.5 \\ \end{array} $	$ \begin{array}{r} 30.5 \\ 251.7 \\ 18.8 \\ 8.2 \\ 6.0 \\ \end{array} $	27.6 215.5 13.2 9.9 5.2
Unusual expenses Earnings before income taxes	373.0			240.7	$\frac{19.8}{198.9}$	187.2
Provision for income taxes	174.6	128.0	112.1	114.2	101.3	95.5
Net earnings: Continuing operations Discontinued operations	198.4 <u>8.3</u>	159.5 <u>13.9</u>	138.2 8.5	126.5 <u>65.6</u>	97.6 <u>167.3</u>	91.7 <u>6.2</u>
	<u>\$ 206.7</u>	<u>\$ 173.4</u>	<u>\$ 146.7</u>	<u>\$ 192.1</u>	\$ 264.9	<u>\$ 97.9</u>
Operating profit as a percent of revenues Target Mervyn's Department stores Specialty merchandisers	6.2% 11.4% 8.5% 7.7%	5.3% 11.3% 7.0% 6.7%	5.9% 9.2% 7.8% 4.3%	6.5% 10.5% 8.8% 5.4%	6.8% 9.3% 9.8% 7.4%	6.4% 10.1% 9.9% 8.0%
Assets Target Mervyn's Department stores Specialty merchandisers Corporate	\$1,056.2 821.3 819.5 241.8 36.3	\$ 886.2 597.4 787.7 204.5 <u>64.7</u>	$ \begin{array}{c} 5 & 708.4 \\ 434.3 \\ 734.1 \\ 224.8 \\ 17.9 \\ \hline 2 & 110.5 \\ \end{array} $	\$ 443.9 322.8 686.1 205.4 93.7	5 331.2 218.4 683.6 185.9 66.2	$\begin{array}{c} \$ & 261.5 \\ 155.2 \\ 626.4 \\ 151.2 \\ 51.6 \\ \hline 1245.0 \\ \end{array}$
Discontinued operations (net*) Total	$2,975.1 \\ \underline{9.0^*} \\ \$2,984.1$	2,540.5 14.7* \$2,555.2	$ \begin{array}{r} 2,119.5 \\ \underline{35.7}^{*} \\ \$2,155.2 \end{array} $	$   \begin{array}{r}     1,751.9 \\     \underline{41.3}^{*} \\     \$1,793.2   \end{array} $	$ \begin{array}{r} 1,485.3 \\ \underline{152.2} \\ \$1,637.5 \end{array} $	$ \begin{array}{r} 1,245.9\\ \underline{165.5}\\ \$1,411.4 \end{array} $
<b>Depreciation</b> Target Mervyn's Department stores Specialty merchandisers Corporate	$ \begin{array}{r}                                     $	\$ 35.2 17.3 29.8 9.5 .4 92.2	\$ 21.8 12.9 25.0 7.6 .4 67.7	\$ 13.7 8.4 22.3 5.8 .4 50.6	$ \begin{array}{c}  & & & \\  & &$	$ \begin{array}{c}             \$ & 8.8 \\                   3.8 \\                  19.7 \\                   3.8 \\                                    $
Less depreciation on capital leases Total	7.9 \$ 100.0	$\frac{8.1}{\$ 84.1}$	$\frac{8.2}{59.5}$	$\frac{6.9}{\$ 43.7}$	$\frac{6.0}{\$  34.4}$	$\frac{5.2}{\$ 31.2}$
<b>Capital expenditures</b> Target Mervyn's Department stores Specialty merchandisers Corporate		\$ 118.9 68.4 46.5 18.7 1.2	\$ 125.7 67.5 51.8 20.0 .2	\$ 102.9 46.4 46.1 22.5 .3	\$ 63.7 34.5 44.7 13.1 .1	$ \begin{array}{c}  & 38.2 \\  & 10.5 \\  & 43.4 \\  & 10.5 \\  & 2.3 \\  & 124.0 \\ \end{array} $
Less expenditures on capital leases	283.8 11.9	253.7	265.2 .4	218.2 6.9	156.1 20.0	$\frac{104.9}{10.0}$

# **Consolidated Results of Operations**

Dayton Hudson Corporation and Subsidiaries

24	(Thousands of Dollars, Except Per-Share Data)	1982	1981	1980
	Revenues	\$5,660,729	\$4,942,859	\$4,033,536
	Costs and expenses Cost of retail sales, buying and occupancy Selling, publicity and administrative Depreciation Rental expense Interest expense, net Interest expense, net Interest and depreciation on capital leases Taxes other than income taxes Earnings from continuing operations before income taxes	3,957,861 984,141 100,039 78,235 53,969 18,648 94,882 5,287,775 372,954	3,482,027 883,811 84,089 69,253 36,618 18,536 81,018 4,655,352 287,507	2,844,099 734,322 59,536 58,304 5,207 16,637 65,147 <u>3,783,252</u> 250,284
	Provision for income taxes Current Deferred Net earnings from continuing operations	120,722 53,864 174,586 198,368	98,513 29,494 128,007 159,500	92,314 19,728 112,042 138,242
	<b>Earnings from discontinued operations</b> (net of income taxes of \$3,527, \$6,032 and \$3,260)	<u>8,348</u> <u>206,716</u>	<u>13,920</u> <u>\$ 173,420</u>	8,477 <u>\$ 146,719</u>
	Net earnings per share Continuing operations Discontinued operations		$ \begin{array}{c} \$ & 3.33 \\                                 $	
	These financial statements should be read in conjunction with information contained in pages 20-23 and 28-31.			
-	produced with permission of the convright owner. Eurther reproduction r			•

# Consolidated Statements of Financial Position

高いない

25

(Thousands of Dollars)	1982	1981
	January 29,	January 30,
Assets	1983	1982
Current assets	1900	1702
Cash	\$ 43,183	\$ 17,412
Marketable securities	1,000	11,000
Accounts receivable (net of allowance for doubtful	1,000	11,000
accounts of \$26,474 and \$22,956)	828,433	665,162
Merchandise inventories (net of accumulated LIFO	020,100	000,102
provision of \$137,323 and \$135,921)	784,949	663,074
Other	14,850	50,754
Discontinued segment, net	(773)	2,143
Discontinueu segment, net		1
	1,671,642	1,409,545
Property and equipment		
Land	155,039	139,545
Buildings and improvements	862,186	756,099
Fixtures and equipment	521,129	439,469
Construction in progress	88,552	49,421
Accumulated depreciation	(431,213)	(352,801)
	1,195,693	1,031,733
Property under capital leases, net	97,906	93,919
Discontinued segment, net	9,840	12,546
Other	9,066	7,425
	\$ 2,984,147	\$ 2,555,168
Liabilities and shareholders' investment		
Current liabilities		
Notes payable	\$	\$ 98,581
Accounts payable (including outstanding drafts of \$101,527 and \$89,185)	449,546	365,667
Accrued liabilities	258,158	228,417
Income taxes payable	92,457	85,187
Deferred income taxes–installment sales	143,363	111,785
Current portion of capital lease obligations and long-term debt	9,771	11,000
Current portion of capital lease obligations and long-term debt		
	953,295	900,637
Capital lease obligations	102,383	96,250
Long-term debt	528,871	331,825
Other	50,835	33,775
Shareholders' investment		
Preferred Stock		112
Common Stock	48,252	48,046
Additional paid-in capital	48,132	43,904
Retained earnings	1,253,011	1,101,717
Treasury Stock	(632)	(1,098)
	1,348,763	1,192,681
	\$ 2,984,147	\$ 2,555,168
	φ 2,/03,14/	<u> </u>

These financial statements should be read in conjunction with information contained in pages 20-23 and 28-31.

# Consolidated Statements of Changes in Financial Position

Dayton Hudson Corporation and Subsidiaries

26	(Thousands of Dollars)	1982	1981	1980
	<b>Operations</b> Income from continuing operations Depreciation and amortization	\$198,368 108,083	\$159,500 92,314	\$138,242 67,977
	Deferred taxes	22,286		8,550
	Provided by operations Discontinued segment	328,737 13,970	266,138 35,017	214,769 <u>14,044</u>
	Funds provided internally	342,707	301,155	228,813
	<b>Investment activities and distribution to shareholders</b> Expenditures for property and capital leases Acquisition of Ayr-Way**	283,792	253,733	265,170 43,506
	Disposal of property and capital leases Increase in working capital* Dividends	(5,751) 96,774 55,422	(7,702) 192,038 50,487	(6,695) 58,612 45,448
	Funds used for investment activities and distribution to shareholders	430,237	488,556	406,041
	Net financial requirements	\$ 87,530	\$187,401	<u>\$177,228</u>
	Financing activities Decrease (increase) in cash and marketable securities Additions to long-term debt Reductions of long-term debt Increase (decrease) in notes payable Increase (decrease) in capital lease obligations Other	\$ (15,771) 202,724 (7,016) (98,581) 6,243 (69)	\$ (33) 124,470 (8,799) 70,099 (7,093) 8,757	\$ 66,439 110,900 (19,065) 28,482 (9,766) 238
	Net financing provided	\$ 87,530	\$187,401	\$177,228
	*Analysis of changes in working capital: Accounts receivable Merchandise inventories Other current assets Accounts payable and accrued liabilities Income taxes—payable and current deferred	\$163,271 121,875 (35,904) (113,620) (38,848)	\$108,747 119,273 37,930 (40,364) (33,548)	\$ 34,983 119,121 2,889 (91,871) (6,510)
	Increase in working capital	\$ 96,774	\$192,038	\$ 58,612
	**Analysis of Ayr-Way acquisition: Capital leases Property and equipment Capital lease obligations Long-term debt Other			\$ 44,615 40,222 (39,665) (6,069) 4,403
	These financial statements should be read in conjunction with information contained in pages 20-23 and 28-31.			<u>\$ 43,506</u>
_				I

# Consolidated Statements of Shareholders' Investment

27

# Dayton Hudson Corporation and Subsidiaries

(Thousands of Dollars)		D ( I		Additional		-
	Total	Preferred Stock	Common Stock	Paid-In Capital	Retained Earnings	Treasury Stock
<b>Balance February 2, 1980</b> Net earnings:	\$ 962,611	. \$453	\$ 23,743	\$60,902	\$ 877,513	\$
Continuing operations Discontinued operations Dividends declared:	138,242 8,477				138,242 8,477	
Preferred Stock Common Stock	(203) (45,245)	(224)	100	2.570	(203) (45,245)	
Preferred Stock and stock option activity Balance January 31, 1981	<u>2,486</u> 1,066,368	<u>(226</u> ) 227	<u> </u>	<u>2,579</u> 63,481	978,784	
Net earnings: Continuing operations Discontinued operations	159,500 13,920		,		159,500 13,920	
Dividends declared: Preferred Stock	(106)				(106)	
Common Stock Treasury Stock, Preferred	(50,381)				(50,381)	
Stock and stock option activity Two-for-one stock split	3,380	(115)	184 23,986	4,409 <u>(23,986</u> )		(1,098)
Balance January 30, 1982 Net earnings:	1,192,681	112	48,046	43,904	1,101,717	(1,098)
Continuing operations Discontinued operations Dividends declared:	198,368 8,348				198,368 8,348	
Preferred Stock Common Stock Treasury Stock, Preferred	(61) (55,361)				(61) (55,361)	
Stock and stock option activity	4,788	<u>(112</u> )	206	4,228		
Balance January 29, 1983	\$1,348,763	\$ 0	<u>\$ 48,252</u>	\$48,132	<u>\$1,253,011</u>	<u>\$ (632)</u>
Preferred Stock Authorized 200,000 shares, voting, without par value; no shares outstanding at January 29, 1983; at January 30, 1982, 952 shares of \$5 Cumulative Convertible Preferred Stock and 10,300 shares of \$6 Cumulative Convertible Preferred Stock were outstanding. Common Stock Authorized 60,000,000 shares \$1 par value; 48,251,619 shares issued, 13,837 in treasury and 48,237,782 outstanding at January 29, 1983;	:					
48,045,635 shares issued, 41,626 in treasury and 48,004,009 outstanding at January 30, 1982.						
These financial statements should be read in conjunction with information contained in pages 20-23 and 28-31.			-			
						-
			-			

# Summary of Accounting Policies

28

**Consolidation.** Our financial statements include the accounts of Dayton Hudson Corporation and subsidiaries, all of which are wholly owned, after elimination of material intercompany balances and transactions.

Marketable Securities. We record short-term investments at cost, which approximates market.

Accounts Receivable and Allowance for Losses. Our policy is to write off accounts receivable when any portion of the balance is 12 months past due, or when the required payments have not been received for six consecutive months. We base our allowance for uncollectible customer accounts receivable on our past experience with bad debts and on the ages of the various accounts.

All customer receivables are classified as current assets, including some which are due after one year. This is consistent with the practices of other retailers.

For financial reporting, we recognize gross profit on retail installment sales when the sales are recorded. For income tax purposes, we use the installment method of reporting profit on installment sales.

**Inventories.** Inventories and the related cost of sales are accounted for by the retail inventory method using the last-in, first-out (LIFO) basis.

**Property and Equipment.** Property and equipment is recorded at cost less accumulated depreciation. For financial reporting, we compute depreciation on our property using the straight-line method. For tax purposes, we use accelerated depreciation or the accelerated cost recovery system (ACRS).

**Investment Tax Credit.** The investment tax credit reduces income taxes in the year we begin using the property.

**Financing Costs.** We amortize expenses incurred in obtaining long-term financing over the term of the related debt.

**Per-Share Data.** To compute net earnings per share from continuing operations, we deduct Preferred Stock dividends from net earnings and then divide by the weighted average number of common shares outstanding. For earnings per share from discontinued operations, we divide net earnings from discontinued operations by the same number of shares. Exercise of stock options and stock appreciation rights and earnout of performance shares would not materially dilute earnings per share.

**Fiscal Year.** Our fiscal year ends on the Saturday nearest January 31:

Fiscal Year	Ended	Weeks		
1982	January 29, 1983	52		
1981	January 30, 1982	52		
1980	January 31, 1981	52		

Any references to years in this report relate to fiscal years rather than to calendar years.

**Reclassification of Accounts.** We have reclassified some of the prior year's account balances to be consistent with 1982 classifications. None of the reclassifications affected net earnings.

# **Debt and Leases**

(Thousands of Dollars, Except Per-Share Data)

As shown on page 19, our capital structure at the end of 1982 included \$964,500 of debt and debt equivalents (capital and operating leases). This section provides more information on these components of our capital structure.

# Lines of Credit

We had no commercial paper or short-term notes payable outstanding at January 29, 1983. During the year, the average amount of commercial paper outstanding was \$101,966, at a weighted average interest rate of 12.6%. We maintained \$79,500 of unsecured lines of credit with 16 banks. Borrowings under these lines are at the prime interest rate or at other rates agreed upon at the time of the borrowings. We compensate the banks for the lines of credit through the payment of fees. During 1982, our line agreements required us to pay fees of \$280 and to maintain average compensating balances of \$697. These balances were available for withdrawal throughout the year, and they served as part of our operating cash balance.

At year-end, we also had additional credit available in the form of two annually renewable, three-year revolving-credit agreements: one for \$175,000 with 11 lending institutions, and one for \$75,000 with five lending institutions. In each case, we pay a fee for this availability and have the option of borrowing at the prime rate, at a premium over the London Inter-Bank Offered Rate, or at a premium over domestic certificateof-deposit rates. Any balance outstanding under the agreements at the end of the three-year period may be converted at our option into a four-year term loan. There were no balances outstanding at January 29, 1983.

# Long-Term Debt

We added significantly to our long-term debt during 1982. At year-end, long-term debt due beyond one year was:

	Jan. 29, 1983	Jan. 30, 1982
Sinking Fund Debentures Sinking Fund Notes	\$313,238 49,100	\$115,870 50,000
Other Unsecured Notes — maturing at various dates to 2011 and bearing interest from 6% to 15¼%	129,099	126,813
Mortgage Notes—notes and contracts for purchase of real estate, payable over periods ranging to 30 years from inception	·	
and bearing interest from 5½% to 14%	37,434	39,142
Total	\$528,871	\$331,825

Principal payments on this long-term debt over the next five years will be \$4,244 in 1983, \$4,851 in 1984, \$6,773 in 1985, \$6,814 in 1986 and \$6,890 in 1987.

Sinking Fund Debentures. In June of 1982, we issued \$100,000 of 14¾% sinking fund debentures due 2012. In October of 1982, we issued \$100,000 of 11‰% sinking fund debentures due 2012. We are required to retire \$4,000 per year of the first issue beginning in 1988, and \$5,000 per year of the second issue beginning in 1993.

The third major sinking fund debenture issue outstanding is a \$100,000 issue of May 1980, at 10%%. Annual retirements of \$6,650 will begin in 1991. Two other issues of sinking fund debentures were also outstanding at January 29, 1983: \$4,587 at 7¾% and \$8,651 at 9¾%. These debentures are redeemable through minimum annual sinking fund payments of \$1,250 each.

Sinking Fund Notes. The balance of \$49,100 at January 29, 1983, represents borrowings under a private placement agreement at an interest rate of 83%. Annual principal repayments of \$900 begin in 1983, increase to \$3,200 in 1985 and continue until 1999.

Other Unsecured Notes. In November 1981, we issued \$100,000 of 15¼% notes due 1991. These notes are prepayable at par anytime after November 15, 1986. Also included in Other Unsecured Notes are several industrial development revenue bonds: three issued in 1982 totaling \$2,500, six in 1981 totaling \$14,000 and two in 1980 totaling \$10,900. Various other unsecured obligations of varying maturities make up the balance of this category.

**Covenants and Collateral.** In most of our long-term debt agreements, as well as the revolving credit agreements, we have agreed to observe certain covenants at the request of the lenders. Among these are provisions relating to working capital, funded debt, dividends and secured debt. Under the most restrictive of these provisions, \$472,038 of our retained earnings at the end of 1982 was available for dividends and other types of restricted payments.

As a condition of borrowing under our mortgage notes and contracts, we have pledged related land, buildings and equipment as collateral. At January 29, 1983, \$49,850 of our fixed assets served as collateral for these loans.

### Leases

We own the majority of our Target and department stores, and lease most of our Mervyn's and specialty merchandising stores.

For financial reporting, we classify leases as either operating or capital leases. Capital leases are recorded as assets on our Statements of Financial Position and we report interest and depreciation expense on the leases instead of rent expense. Operating leases are not capitalized, and lease rentals are expensed. For tax purposes, we deduct rent expense on all leases. Most Mervyn's and specialty merchandising store leases are classified as operating leases. Most of the lease agreements for our department and Target stores are capital leases. In addition, Mervyn's has capital leases with remaining terms ranging up to six years on equipment. Many of our longer-term leases include options to renew, with renewal terms varying from five to 40 years. Certain leases also include options to purchase the property.

The detail of leased property and equipment which we have capitalized on our Statements of Financial Position is:

	Jan. 29, 1983	Jan. 30, 1982
Real property Equipment Accumulated depreciation	\$120,910 25,791 (48,795)	\$111,703 30,008 (47,792)
Total	\$ 97,906	\$ 93,919

If we were to capitalize the minimum lease payments for all of our operating and capital leases with initial terms of over one year, using incremental interest rates at the inception of the leases, the present value of these payments would be approximately \$431,400 at January 29, 1983, and \$337,100 at January 30, 1982.

The impact of recording depreciation and interest expense rather than rent on the capital leases has been to decrease our earnings by \$.02 per share in each of the last three years. Capital lease depreciation expense was \$7,875 in 1982, \$8,079 in 1981 and \$8,225 in 1980.

The majority of our leases entitle the lessor to receive additional rent if sales of the leased stores exceed certain stipulated amounts. The additional rents are referred to as percentage rents because they are usually based on a percentage of any sales over the stipulated levels. Real estate taxes, insurance and other expenses may be 30 covered by our rental payment or charged in addition to rent. In either case, we have included these expenses in Occupancy Costs in our Results of Operations.

**Composition of Rental Expense** 

	1982	1981	1980
Minimum rents on long-term			
operating leases	\$52,078	\$41,400	\$35,957
Short-term rentals	13,021	14,758	10,985
Percentage rents:			
Operating leases	15,764	15,323	12,881
Capital leases	1,427	1,137	1,070
Less sublease income	(1,609)	(1,363)	(1, 131)
Less executory costs	(2,446)	(2,002)	(1,458)
Net expense	\$78,235	\$69,253	\$58,304

Future minimum lease payments which must be made under long-term lease agreements considered noncancellable as of the end of 1982 are:

	Operating Leases	Capital Leases
1983	\$ 60,414	\$ 17,724
1984	57,880	17,031
1985	55,687	16,082
1986	52,469	15,712
1987	48,347	14,687
After 1987	381,717	170,447
Total minimum lease payments (a)	\$656,514	251,683
Less: Executory costs		13,239
Interest		130,534
Capitalized lease obligations, including		
current portion of \$5,527		\$107,910

(a) Minimum rental payments have not been reduced by minimum sublease rentals due in the future under noncancellable subleases (\$2,438 for operating leases, \$9,391 for capital leases).

# **Commitments and Contingencies**

Commitments for construction of new facilities and the purchase of real estate amounted to approximately \$81,724 at January 29, 1983. We had additional commitments of \$62,343 for equipment purchases.

Our contingent liability for mortgage debt on certain office properties sold in 1976 and the shopping centers sold in 1978 was approximately \$46,500 at January 29, 1983. The purchasers have indemnified us for any costs we might incur in relation to the mortgages.

The nature and scope of our business brings our properties, operations and representatives into regular contact with the general public and a variety of other business and governmental entities, all of which subject us to exposure to litigation arising out of the ordinary course of business. Considering the insurance which is in place for a portion of the litigation, and noting that the ultimate consequences of any particular litigation may not be conclusively determinable, it is the opinion of our management and our legal counsel that none of our current litigation will have a material effect on our operations or financial condition taken as a whole.

# Pension and Stock Purchase Plans

(Thousands of Dollars, Except Per-Share Data)

### Pension Plans

We have three pension plans, which cover all employees who meet certain requirements of age, length of service and hours worked per year. The benefits which they will receive from the plans are defined by the respective plan agreements. A small fourth plan was merged into the major plan early in 1982.

Contributions to the pension plans are made solely by the Corporation and are equal to the amount of pension plan expense determined by an outside actuarial firm. These contributions totaled \$13,857 in 1982, \$12,761 in 1981, and \$12,704 in 1980. To compute pension expense, our actuarial firm estimates the total benefits which will ultimately be paid to eligible employees and then allocates these costs to future periods. To do this, assumptions are made on the years the employees will work, their future salary increases, the number of employees who will earn the right to receive benefits under the plans, and the rate of return (presently 7%) which will be received on the plans' present assets and future contributions.

The benefits shown in the following statement are the present values of the total benefits which our employees had earned as of the end of the calendar year. Our actuarial firm assumed a 7% rate of return in calculating these present values.

Assets and Liabilities of Pension Plans

	Dec	ember 31
	1982	1981
Equity securities Fixed income securities Insurance contracts Contribution receivable	\$109,089 67,654 12,818	\$ 81,310 59,899 7,710 1,068
Total assets at market (cost: 1982—\$178,143; 1981\$153,268)	189,561	149,987
Accumulated benefits Vested Not vested	153,253 8,849	142,705 8,324
,	162,102	151,029
Excess (deficiency) of assets over accumulated benefits	\$ 27,459	\$ (1,042

Each percentage point change in the assumed rate of return would change the present value of vested and non-vested accumulated benefits by approximately \$14,500. If we assumed the rates of return provided by the Pension Benefit Guaranty Corporation, our weighted average rate would be 9% rather than 7% and the present value of accumulated benefits would be reduced by approximately \$29,000 with no change in the value of the plans' assets. The higher interest rate assumption would thus give us an excess of assets over accumulated benefits of \$56,000.

# Supplemental Retirement and Savings Plan

31

Employees who meet certain eligibility requirements (based primarily on age and length of employment) can join the Supplemental Retirement and Savings Plan. Mervyn's has not yet adopted the plan, so its employees are not eligible. The name was changed from the Savings and Stock Purchase Plan with the introduction of certain new features available as of January 1, 1983. Under the new plan, we contribute 50 cents for each dollar invested by an employee up to  $2\frac{1}{2}$ % of the employee's gross cash compensation. Employees can invest up to 15% of their current gross cash compensation in the plan, with up to 5% being paid into the plan on a before-tax basis. Employees are partially vested with respect to the employer contributions after they have been in the plan two years and are fully vested after six years. Their own contributions are always fully vested.

The Corporation contributed \$3,968 to the plan in calendar 1982, \$3,578 in calendar 1981 and \$3,203 in calendar 1980.

Assets and Liabilities of Supplemental Retirement and Savings Plan

	Dece	ember 31
	1982	1981
Investments at market value:		
Dayton Hudson Stock Fund	\$ 34,054	\$ 19,318
Fixed Income Fund	36,040	30,755
Equity Fund	50,178	39,656
Total assets	\$120,272	\$ 89,729
Funds payable for securities and plan		·^//
withdrawals	\$ 1,516	\$ 1,705
Plan equity	118,756	88,024
Total liabilities and equity	\$120,272	\$ 89,729

### Stock Options, Performance Shares and Stock Appreciation Rights

We have four stock option plans for key employees. The 1981 Executive Long-Term Incentive Plan is the only one under which new grants can now be made. New grants can be for stock options or performance shares, or both. The options can be Incentive Stock Options, Non-Qualified Stock Options, or a combination of both. Incentive Stock Options have tax advantages for the employee, but can be exercised only in the order in which they were granted. Twelve months after the grant date, 25% of any options granted become exercisable and another 25% after each succeeding 12 months. The options are cumulatively exercisable and expire no later than 10 years after the date of the grant. The performance shares pay cash and stock if certain selected performance goals are met at the end of a four-year period. The 1976 Executive Long-Term Incentive Plan was essentially the same as the 1981 plan except that Incentive Stock Options were not available.

Two earlier plans, the 1972 Dayton Hudson Stock Option Plan and the 1976 Mervyn's Tandem Option Plan, offered stock appreciation rights in conjunction with the stock options granted. These rights allow the employees to surrender some of their options in exchange for shares of Dayton Hudson Common Stock. The number of shares of stock which they can receive is based on the difference between the price of the options and the market price of our Common Stock on the day the exchange takes place. At January 29, 1983, outstanding options for 8,230 shares had stock appreciation rights attached. The 1972 Plan grants expire 10 years from the date of the grant, and the 1976 Mervyn's Plan grants expire eight years from the date of the grant.

We base our expense accrual for stock appreciation rights on the relative likelihood that our employees will elect to exercise the rights rather than the related options. We record expense on performance shares based on the current market price of our Common Stock, and the extent to which the performance goals are being met. We recorded compensation expense of \$2,262, \$561 and \$1,208 in 1982, 1981 and 1980, respectively. When employees exercise options, the total option price is credited to Common Stock and additional paid-in capital and no expense is incurred.

The number of shares of unissued Common Stock reserved for future grants under all the plans was 1,011,100 at the end of 1982 and 1,172,843 at the end of 1981.

Options and Performance Shares Outstanding	Options and	l Performance	Shares	Outstanding
--	-------------	---------------	--------	-------------

<u>_</u>		Options	Perform- ance Shares		
	Number				Shares
	of Shares	Price Per Share	Exer- cisable	Outstand- ing (a)	
1980					
Outstanding,					
beginning of year	933,512	\$ 3.97-\$21.59	468,054	120,300	
Granted	249,010	20.88- 24.72			
Cancelled	(58,746)	14.25- 24.72			
Exercised	(131, 110)	3.97 - 20.88			
1981					
Outstanding,					
beginning of year	992,666	3.97-24.72	507,036	134,950	
Granted	174,737	26.81- 30.16			
Cancelled	(102, 122)	14.25- 28.59			
Exercised	(232,964)	3.97- 24.72			
1982					
Outstanding,					
beginning of year	832,317	3.97- 30.16	431,860	111,000	
Granted	135,792	34.88- 54.25			
Cancelled	(39,291)	18.63- 34.88			
Exercised	(229,964)	3.97- 29.19		_	
Outstanding, end of					
year	698,854	\$ 3.97~\$54.25	339,558	103,076	

(a) Excludes performance shares issued in conjunction with options.

# Report of Ernst & Whinney, Independent Auditors

32 Board of Directors and Shareholders Dayton Hudson Corporation Minneapolis, Minnesota

> We have examined the consolidated statements of financial position of Dayton Hudson Corporation and subsidiaries as of January 29, 1983 and January 30, 1982, and the related consolidated statements of results of operations, shareholders' investment and changes in financial position for each of the three years in the period ended January 29, 1983. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

> In our opinion, the financial statements referred to above present fairly the consolidated financial position of Dayton Hudson Corporation and subsidiaries at January 29, 1983 and January 30, 1982, and the consolidated results of their operations and changes in their financial position for each of the three years in the period ended January 29, 1983, in conformity with generally accepted accounting principles applied on a consistent basis.

Ernst + Whinney

Minneapolis, Minnesota March 18, 1983

# Report of Management

# **Responsibility for Financial Statements and** Accounting Controls

The financial statements and related information presented in this report have been prepared by our management according to generally accepted accounting principles. Estimates and other amounts in these statements reflect our best judgments. Management is responsible for the presentation, integrity and consistency of the data in the Annual Report.

To discharge this responsibility, we maintain a comprehensive system of internal controls and organizational arrangements designed to provide reasonable assurance that assets are safeguarded from unauthorized use or disposition, transactions take place in accordance with management's authorization and are properly recorded, and financial records are adequate for preparation of financial statements and other financial information. The concept of reasonable assurance is based upon a recognition that there are inherent limitations in any system of internal controls because the cost of the controls should not exceed the benefit derived. After judging the cost and benefit factors, we believe our system of internal controls provides this reasonable assurance.

To ensure the ongoing effectiveness of our internal control system, our goal is to recruit and employ highly qualified people, provide comprehensive written guidelines regarding procedural and ethical matters, and conduct effective training programs. We also provide and promote an environment which encourages free and open communication at all levels in our organization.

The members of the Audit Committee of the Board of Directors, none of whom is a present employee or officer of the Corporation, are listed on page 40 of this report. The committee recommends independent auditors for appointment by the Board of Directors, and reviews their proposed services and their reports. The committee also reviews the internal audit plan and the results of the internal audit effort. Our independent auditors, Ernst & Whinney, our internal auditors, our general counsel and our corporate controller have full and free access to meet with the Audit Committee, with or without the presence of management. The Audit Committee meets regularly to discuss the results of the auditors' examinations and their opinions on the adequacy of internal controls and the quality of financial reporting.

Our financial statements have been audited by Ernst & Whinney, whose report appears on this page. Their report expresses an opinion as to the fair presentation of the financial statements and is based on an independent examination made in accordance with generally accepted auditing standards.

William a. andres Richard & Schall

William A. Andres Chairman and Chief Executive Officer

Will CARL

Willard C. Shull, III Senior Vice President, Finance

Richard L. Schall Vice Chairman and Chief Administrative Officer

M.M. da.

Michael M. Pharr Senior Vice President and Controller

# Inflation Information (Unaudited)

(Thousands of Dollars, Except Per-Share Data)

# Accounting for the Impact of Inflation

33

We experienced only moderate inflation in 1982. However, the cumulative effects of the high inflation rates of recent years continue to have a significant impact on our business. Historical measures of profitability tend to overstate earnings performance. The current cost to replace assets, particularly fixed assets, would be significantly higher than the costs reflected in the historical financial statements. A volatile environment calls for sound strategic and operational responses. Our strategic response is concentrated on effective resource allocation. We focus upon a real, or inflation-adjusted, return on investment to determine the business mix which will best position us for real growth over the long term. Our operational response is concentrated on productivity improvements in pricing, expense control and asset management.

Inflation affects our profit formulas and growth measures in several ways:

☆ The competitive nature of retailing restricts our ability to raise prices. Retail price increases have fluctuated only 3% to 6% during the past five-year period, whereas the wholesale price index for general merchandise has varied from 3% to 11% during the same period.

⇒ Expense inflation, as measured by the Consumer Price Index-Urban (CPI-U), has also risen faster than our retail prices, with rates of 4% to 14% over the past five years. The retailing industry is more labor intensive than most other industries. As a result, operating expenses in our historical financial statements reflect general inflation more fully than those of most other industries.

□ Like most retail companies, we use the last-in, firstout (LIFO) inventory accounting method for reporting purposes. We believe LIFO provides a better matching of

Management's Inflation-Adjusted Information (Millions of Dollars, Except Per-Share Data)					
Revenues	1982	1981	1980	1979	1978
As reported Adjusted for inflation (BLS)*	S 5,661 S 5,661	5 4,943 5 5,128	\$ 4,034 <u>\$ 4,411</u>	5 3,385 5 3,928	\$ 2,962 <u>\$ 3,621</u>
Earnings Pretax from continuing operations before inflation adjustments Cost to maintain inventories (LIFO)	5 374 (1)	5 307 (19)	\$ 283 (33)	\$ 268 (27)	
Pretax as reported Cost to maintain store locations and other owned and leased facilities (additional depreciation) Income taxes as reported	373 (57) (175)	288 (50) (128)	(37) (112)	(33) (114)	
Net, adjusted for inflation (current cost) Dividends declared	141 (55)	110 (50)	101 (45)	$\begin{array}{c} (111) \\ \hline 94 \\ \hline (41) \end{array}$	
Retained after dividends	<u>\$ 86</u>	<u>\$ 60</u>	<u>\$ 56</u>	<u>\$ 53</u>	
Earnings Per Share Continuing operations, as reported Cost to maintain store locations and other owned and leased facilities (additional depreciation)	\$ 4.12 (1.20)	5 3.33	\$ 2.90 (.77)	5 2.67 (.70)	
Adjusted for inflation (current cost) Dividends declared	2.92 (1.15)	2.29 (1.05)	2.13 (.95)	1.97 (.85)	
Retained for future growth	<u>\$ 1.77</u>	5 1.24	5 1.18	5 1.12	
Ratios Inflation-adjusted earnings as a percent of historical Dividends declared as a percent of prior year inflation-adjusted earnings Effective tax rates	71% 50%	69% 50%	73% 49%	74%	
As reported Adjusted for inflation (current cost) Shareholders' equity (net assets)	46.8% 55.4%	44.5% 53.8%	44.8% 52.5%	47.5% 55.0%	
As reported After adjusting assets to current cost, in 1982 purchasing power (CPI-U)** Dividends declared per common share	S 1,349 S 1,944	S 1,193 S 1,802	\$ 1,066 \$ 1,705	\$ 963 \$ 1,722	
As reported In 1982 purchasing power (CPI-U) Market price of Common Stock at year-end	\$ 1.15 \$ 1.15	\$ 1.05 \$ 1.11	S .95 S 1.11	5 .85   5 I.12	5 .75 5 1.10
As quoted In 1982 purchasing power (CPI-U) Inflation indices	\$ 54.50 \$ 53.92	\$ 28.88 \$ 29.65	\$ 22.38 \$ 24.91	\$ 23.00 \$ 28.59	\$ 19.38 \$ 27.45
Average CPI-U (1967 = 100) Average of BLS rate (1973 = 100)	290.0 155.5	274.2 149.9	249.1 142.2	219.8 134.0	196.9 127.2
*Bureau of Labor Statistics **Consumer Price Index-Urban					

34

current costs with current revenues than does the alternative method, first-in, first-out (FIFO). Consequently, our historical financial statements already provide a cost to replace inventories each year in real terms.

In 1979, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards (SFAS) No. 33. This statement requires that supplemental disclosures be presented showing the impact of changing prices on the historical financial statements. SFAS No. 33 requires supplementary income calculations based on two methods: current cost accounting and constant dollar accounting. Each method adjusts depreciation expense and cost of retail sales to arrive at inflation-adjusted net earnings. Revenues and all other expenses are adjusted only for changes in the value of the dollar as measured by the CPI-U. We also present our revenues in 1982 dollars measured by an average of the Bureau of Labor Statistics (BLS) index. We believe this index is more representative than the CPI-U of actual price changes in our business.

We consider the current-cost method superior to the constant-dollar method because it more accurately reflects the impact of inflation associated with our operations.

Our inflation-adjusted earnings include additional depreciation expense to reflect in real terms the cost of replacing our current store facilities. We have gone beyond the requirements of SFAS No. 33 by calculating this expense not only for capital leases, but for all operating leases as well.

We believe that we are in a better strategic position to do business in an inflationary environment than many other industries because of the newness of our Target, Mervyn's and B. Dalton strategies and the fact that the retail industry is less capital intensive than most other industries.

We are encouraged, as well as challenged, by the results of the adjustments for inflation as shown in the table on page 33.

<sup>™</sup> When we adjust our reported five-year revenue growth rate of 18% by the BLS index, our growth, excluding inflation's impact, is 12%—clearly a strong record.

After adjusting our net earnings for the additional cost of maintaining owned and leased facilities, we continue to retain profits in our business on a real basis. We have done so for each year the data is calculated.

© Our dividend payout ratio also indicates that on a real basis we are returning earnings to our shareholders rather than capital.

© Our 1982 retained net earnings as a percent of inflation-adjusted equity (4%) continues to show real growth in equity.

Shareholders' equity, when adjusted for the current cost of our inventories and owned and capitalized leased assets, more accurately reflects the worth of our investment. The worth of our investment increases to \$1.9 billion, compared with \$1.3 billion as shown in our financial statements on page 25.

### Current Cost

Return on Investment

	1983	2	1981
Net earnings before cost to maintain inventories Cost to maintain inventories (LIFO)	\$ 199,114 (74)		169,967 (10,467)
Net earnings as reported Cost (additional depreciation) to maintain assets	198,36	3	159,500
Owned assets Leased assets	(47,33	<del>)</del> )	(39,494)
Capital Operating	(2,16) (8,09)		(2,270) (7,864)
Net earnings, current cost Interest expense-after tax Interest equivalent in leases	140,76 26,30 19,80	)	109,872 13,400 19,600
Net earnings from continuing operations, current cost, before financing costs	\$ 186,86	9 \$	142,872
Working capital Net property and equipment Non-current assets of discontinued	\$ 754,410 1,413,000		553,546 1,171,044
operations (net) Other assets	12,54		36,594 5,568
Capital leases Operating leases	139,15 431,11	5	137,231 356,979
Total investment at beginning of year, current cost	\$2,757,65	<u>1</u> \$	2,260,962
Return on investment	6.8%		6.3%

Our current-cost earnings in 1982 purchasing power (CPI-U) are:

		1982 1981			1980		1979	
Net earnings-								
continuing								
operations	\$139,280		-\$1	12,789	- \$1	12,867 -	- 51	16,276
Earnings per share	\$	2.89	\$	2.35	S	2.37	S	2.45

# Shareholders' Equity and Capitalization

The value of shareholders' equity stated on a currentcost basis is higher than that shown in our financial statements on page 25, as a result of inflation's impact on our inventories and net property and equipment. Total capitalization also increases due to inflation's impact on our operating leases.

	1982	1981	1980
Shareholders' equity as			
reported	\$1,348,763	\$1,192,681	51,066,368
Current-cost adjustment for			
inventory	137,323	135,921	130,163
Current-cost adjustment for owned and capitalized			
leased assets	480,919	426,507	335,730
Shareholders' equity,		· · · · · ·	
current cost	1,967,005	1,755,109	1,532,261
Current-cost adjustment for			
operating leases	147,871	144,745	101,240
Capitalized value of	110 150	207.277	355 530
operating leases Long-term debt, notes	449,159	286,366	255,739
pavable, deferred items			
and capital leases	691,860	571,431	371,722
Total capitalization,	1,000		
current cost	\$3,255,895	\$2,757,651	\$2,260,962

Historical inventories, which are valued under the LIFO method, have been increased to approximate current replacement cost by adding back the cumulative LIFO provisions.

# Adjustments for Inventories

	LIFO Inventory	Accumulated LIFO Provision	FIFO Inventory
1982			
Target	\$338,947	\$ 31,319	\$370,266
Mervyn's	188,759	25,841	214,600
Department stores	146,717	59,056	205,773
Specialty merchandisers	110,526	21,107	131,633
Total	\$784,949	\$137,323	\$922,272
1981			
Target	\$288,524	5 36,568	\$325,092
Mervyn's	147,109	21,835	168,935
Department stores	139,576	56,748	196,324
Specialty merchandisers	87,874	20,770	108,644
Total	\$663,074	\$135,921	\$798,995

Net property and equipment values are also higher because the costs to replace them are greater today than when they were first purchased. Current costs of property and equipment were determined using indices based on annual changes in the cost of constructing or purchasing new assets.

Adjustments for Owned and Leased Assets

1981
\$189,532
81,280
202,683
71,276
26,481
\$571,252

# **Constant Dollar**

The constant dollar method of determining the impact of inflation uses the CPI-U as an index of rising values for inventory and owned and leased facilities. As previously stated, we do not believe this is a relevant index for our business. The following data show how application of the CPI-U would affect our results.

(In Average 1982 Dollars)		1982		1981		1980		1979
Shareholders' equity (net assets)	\$1	.910.512	\$1	,808,955	SI	,730,424	51	,676,876
Net earnings		109,774	5	78,098	5	83,771	ŝ	89,346
Earnings per share	\$	2.28	S	1.63	\$	1.76	\$	1.88

Constant dollar adjustments to reported 1982 net earnings consist of \$56,407 in additional depreciation expense on owned and leased property and equipment and \$32,187 in additional cost of goods sold.

Revenues adjusted for the effect of inflation as measured by the CPI-U are as follows:

# Revenues (1982 Dollars)

(Millions of Dollars)	1982	1981	1980	1979	1978
As reported	\$5,661	\$4,943	\$4,034	\$3,385	\$2,962
As adjusted (CPI-U)	\$5,661	\$5,228	\$4,696	\$4,466	34,362

# Holding and Monetary Gains

Holding gains occur when the worth of our assets as measured by the current cost method rises faster than the loss of purchasing power in the dollars needed to replace them, as measured by the CPI-U.

In 1982, the current cost of our inventory increased \$1,402 and our property and equipment, including all leased assets, increased \$126,485 due to the rise in specific prices. General inflation accounted for \$107,647 of this increase, resulting in a holding gain of \$20,240.

Monetary assets, such as accounts receivable, lose purchasing power during an inflationary period because the dollars they represent purchase fewer goods and services upon realization. Monetary liabilities gain because less purchasing power is required to pay off the obligations.

Neither holding nor monetary gains are included in inflation-adjusted earnings.

(In Average 1982 Dollars)	1982	1981	1980	1979
Holding gains (losses)				
net of general				
inflation	\$20,240	\$10,562	5(128,925)	\$(115,824)
Net monetary gains	\$22,680	\$42,509	\$ 40,031	5 31,101

The inflation-adjusted data represent reasonable approximations of the price changes in our business during the periods under review. They do not represent specific measurements of the assets and expenses involved.

No adjustments to income tax expense were made in computing the inflation-adjusted information, in accordance with current accounting requirements. As a result, the effective tax rate for 1982 increased from 46.8% on a historical basis to 55.4% on a current cost basis.

35

# Ten-Year Comparisons

(Millions of Dollars, Except Per-Share Data)	1982	1981	1980
<b>Revenues</b> Cost of retail sales, buying and occupancy Selling, publicity and administrative	\$5,660.7 \$3,957.9 \$ 984.1	4,942.9 3,482.0 883.8	4,033.5 2,844.1 734.3
Depreciation	\$ 100.0	84.1	59.5
Interest (income) expense	\$ 54.0	36.6	5.2
Interest and depreciation on capital leases	\$ 18.6	18.5	16.6
Earnings Before Income Taxes	\$ 373.0	287.5	250.3
Income Taxes	\$ 174.6	128.0	112.1
Net Earnings (Loss)			
Continuing	\$ 198.4	159.5	138.2
Discontinued	\$ 8.3	13.9	8.5
Consolidated	\$ 206.7	173.4	146.7
Per Common Share			
Net earnings (loss)	¢ 110	2.22	2.00
Continuing	\$ 4.12	3.33	2.90
Discontinued	\$ .17	.29	.18
Consolidated	\$ 4.29	3.62	3.08
Cash dividend declared	\$ 1.15	1.05	.95
Shareholders' investment	\$ 27.96	24.82	22.28
Return on Beginning Equity (Shareholders' Investment)	16.60	15.0	11.4
Continuing	16.6%	15.0	14.4
Consolidated	17.3%	16.3	15.2
Capital Expenditures Consolidated Year-End Financial Position	\$ 283.8	253.7	265.2
Working capital	\$ 718.3	508.9	381.3
Property and equipment	\$   718.3 \$1,195.7	1,031.7	872.2
Leased property under capital leases	\$ 97.9	93.9	100.4
Total assets	\$2,984.1	2,555.2	2,155.2
Long-term capital lease obligations	\$ 102.4	2,335.2	103.3
Long-term debt	\$ 528.9	331.8	213.8
Shareholders' investment	\$1,348.8	1,192.7	1,066.4
Average Common Shares Outstanding (Thousands)	48,110	47,894	47,606
The Ten-Year Comparisons should be read in conjunction with the Financial	10,110	.,,,,,,	,000
Statements. Per-share amounts and shares outstanding for 1980 and earlier have been restated to reflect a two-for-one Common Stock split effective November 30, 1981. (a) Consisted of 53 weeks.			

Dayton Hudson Corporation and Subsidiaries

1979	1978	1977	1976	1975	1974	1973
3,384.8 2,353.4 626.6 43.7 (1.1) 13.4 240.7 114.2	$\begin{array}{c} (a) \\ 2,961.9 \\ 2,055.4 \\ 539.5 \\ 34.4 \\ 8.2 \\ 12.0 \\ 198.9 \\ 101.3 \end{array}$	$2,494.7 \\1,731.6 \\441.5 \\31.2 \\9.9 \\10.4 \\187.2 \\95.5$	2,125.8 1,480.1 377.8 26.8 8.9 8.7 153.9 79.4	$1,852.2 \\ 1,285.2 \\ 336.6 \\ 24.2 \\ 9.0 \\ 7.8 \\ 126.3 \\ 65.6$	1,609.3 1,148.1 298.3 22.9 14.7 6.7 59.6 29.6	$1,461.7 \\ 1,043.8 \\ 273.2 \\ 21.0 \\ 13.5 \\ 5.2 \\ 55.6 \\ 27.5 \\ \end{cases}$
126.5 65.6 192.1	97.6 167.3 264.9	91.7 6.2 97.9	74.5 2.5 77.0	60.7 (.1) 60.6	30.0 (.4) 29.6	28.1 2.1 30.2
2.67 1.38 4.05 .85 20.18	2.06 3.55 5.61 .75 16.99	1.95 .13 2.08 .65 12.20	$   \begin{array}{r}     1.59 \\     .05 \\     1.64 \\     .525 \\     10.56   \end{array} $	$   \begin{array}{r}     1.31 \\     \hline     1.31 \\     .36 \\     9.26   \end{array} $	.66 (.01) .65 .30 8.29	.62 .04 .66 .27 7.85
15.6 23.8 218.2	16.8 45.7 156.1	18.4 19.6 104.9	17.1 17.7 76.1	16.0 16.0 33.4	8.4 8.3 48.7	8.3 8.9 40.0
438.8 629.8 67.2 1,793.2 73.0 117.6 962.6 47,382	427.6 472.2 70.9 1,637.5 76.8 94.3 808.4 47,194	309.4 379.7 57.0 1,411.4 62.0 116.8 579.8 47,000	288.2 317.2 52.2 1,213.1 56.6 111.7 499.2 46,650	266.2 280.0 46.7 1,083.2 50.6 123.8 435.9 45,894	239.2 274.3 48.4 954.9 51.5 147.2 378.6 44,938	246.5 260.6 41.1 909.5 43.9 164.0 358.5 44,932
	permission of the					

# **Stures and Locations**

Target

Nebraska Omaha North Dakota Bismarck

Fargo Grand Forks Minot *Ohio* Middletown *Oklahoma* Oklahoma City

38

Total stores in operation at the end of fiscal 1982 numbered 981 in 47 states, the District of Columbia and Puerto Rico. During the year, we added 16 Target stores, 12 Mervyn's stores, one department store and 83 specialty merchandising stores for a total of nearly 2 million square feet of new retail space.

square teet of	new re	can	Oklahoma City
space.			Tulsa South Dakota
			Rapid City
Target		Retail	Sioux Falls
0	No. of	Sq. Ft*	Tennessee
	Stores	(000)	Knoxville
Arkansas			Memphis
Little Rock	3	287	Nashville
Colorado			Texas
Colorado Springs	; 2	231	Austin
Denver	10	1,031	Beaumont
Ft. Collins	1	100	Dallas/Ft. Worth
Grand Junction	1	100	Houston
Illinois			Lubbock
Bloomington/			Tyler Waco
Normal	1	101	
Champaign	1	86	Wichita Falls Wisconsin
Danville	1	81	Milwaukee
Moline	1	80	Racine
Mt. Carmel	1	58	Wyoming
Indiana		0.5	Casper
Anderson	1	93	
Bloomington	1	86	Total Target
Carmel	1	82	Stores
Clarksville	1	86 02	wiervyn's
Columbus Crawfordevilla	1	92 63	
Crawtordsville Evansville	1		
Evansville Ft. Wayne	2 3	176 270	Arizona
Huntington	3 1	61	Phoenix
Indianapolis	10	912	Tucson
Kokomo	10	87	Yuma
Lafayette	1	79	California
Muncie	1	84	Bakersfield
New Albany	1	84	Capitola
Richmond	1	69	Chico
Shelbyville	Ì	51	El Centro
South Bend	3	262	Fresno
lowa			Lancaster
Ames	1	45	Lodi
Bettendorf	1	80	Los Angeles Margovillo
Cedar Rapids	$\frac{2}{1}$	180	Marysville
Clinton		60	Merced Modesto
Des Moines	3	315	Oceanside
Dubuque	1	80	Redlands
Ft. Dodge	1	61 =0	Sacramento
Mason City	1	50	Salinas
Ottumwa Sianu Citu	1	50 100	San Bernadino
Sioux City	1	100	San Diego
Waterloo Kanaa	1	101	San Francisco
Kansas Wichita	2	200	Bav Area
Wichita Kontucku	<u>-</u>	200	San Jose
<i>Kentucky</i> Louisville	5	426	Santa Rosa
Louisiana	5	420	Stockton
Alexandria	1	101	Ventura
Lafayette	1	101	Visalia
Minnesota		101	Nevada
Duluth	ł	120	Las Vegas
Minneapolis/	1	1	Reno/Sparks
St. Paul	14	1,525	
Rochester	1	82	
Missouri	-		
		1 000	
St. Louis	10	1,090	
St. Louis Montana	10	1,090	

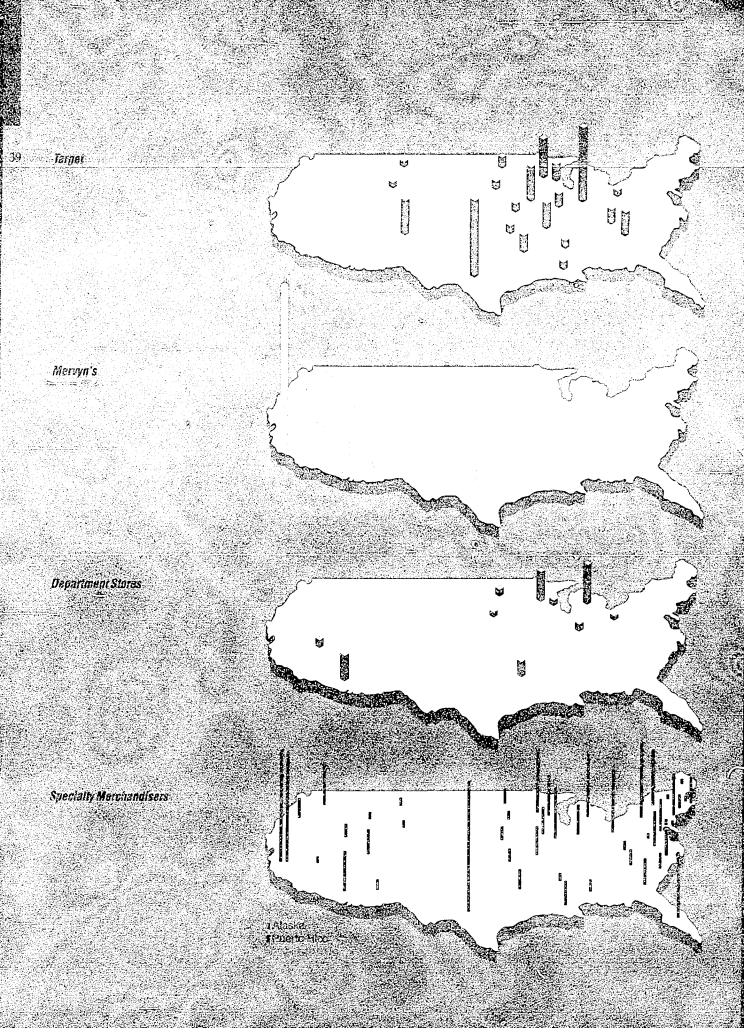
	No. of Stores	Retail Sq. Ft* (000)	Mervyn's
			New Mexico
	3	310	Albuquerque Oregon
	1	80	Portland
	1	100	Texas
	1 1	100 80	El Paso Amarillo
			Utah
	1	79	Ogden Orem
	4	391	Salt Lake City
	2	226	Washington
	1	100	Vancouver Total Mervyn's
	1	100	Stores
	2	183	Department
	2 4 3	401	Stores
	3	303	
	2	200	Hudson's
	1	101	Detroit, MI
1	11 14	$1,217 \\ 1,489$	Ann Arbor, MI Flint, Ml
	1	100	Grand Rapids, M
	1 1	82 101	Kalamazoo, MI
	1	101	Lansing, MI Pontiac, MI
	-		Saginaw, MI
	5 1	556 101	Ft. Wayne, IN South Bend, IN
			Toledo, OH
	<u> </u>	101	
	167	16,261	Dayton's
		Retail	Minneapolis/St. Paul, MN
	No. of	Sq. Ft.*	Department
	Stores	(000)	Stores
	6	504	Home Stores Rochester, MN
	Ĩ	82	St. Cloud, MN
	1	75	Fargo, ND Grand Forks, ND
	1	102	Sioux Falls, SD
	1	75	La Crosse, WI
	1	60 64	
	1	105	<i>Diamond's</i> Phoenix, AZ
	1	81 68	Tucson, AZ
	17	1,344	Las Vegas, NV
	i I	67 60	
	ı İ	60 62	John A. Brown Oklahoma City, C
	1	75	Tulsa, OK
	1 4	76 277	
	1	60	Total Department
	1 4	85	Stores
	4	326	Specialty Merchandisers
	17	1,302	
	6 1	498 90	
	1	81	B. Dalton Bookse Northeast
	1	75 60	Southeast
			Midwest South Control
	2	159 127	South Central Northwest
	-	1/	Southwest
			Puerto Rico

		12
Mervyn's		Retail
	No. of	Sq. Ft*
	Stores	(000)
	510105	(000)
New Mexico		
Albuquerque	1	114
Orazau		117
Oregôn		
Portland	3	278
Texas		
	0	
El Paso	2	158
Amarillo	1	75
Utah		
Əgden Ərem Salt Lake City	1	83
Orem	1	93
Salt Lako City	4	
San Lake City	-+	354
Washington		
Vancouver	1	83
Total Mervyn's –		
Stores	92	7 278
510705		7,278
Department		
		12 4 11
Stores		Retail
	No, of	Sq. Ft*
	Stores	(000)
	SIGIUS	(000)
Hudson's		
	Q	2 770
Detroit, MI	8	2,779
Ann Arbor, MI	1	187
Flint, MI	1	272
Crand Ramide M	11 Î	124
Grand Rapids, N	11 1	
Kalamazoo, MI -	1	124
Lansing, MI	2	206
Donting, MI		
Pontiac, MI	1	289
Saginaw, MI	1	122
Ft. Wayne, IN	1	122
South Bend, IN	1	123
Foledo, OH	1	187
	19	4,535
D		
Dayton's		
Minneapolis/St.		
Paul MAN		
Paul, MN		
Department		
Stores	7	2,482
	7	
Home Stores		183
Rochester, MN	1	163
St. Cloud, MN	1	99
Fargo, ND	1	117
Grand Forks, ND	1	101
Grand Forks, ND Sioux Falls, SD	1	102
Sloux runs, SD	1	
La Crosse, WI	1	101
	17	3,348
	16	5,548
Diamond's		
	0	1 045
Phoenix, AZ	8	1,045
lucson, AZ	2	224
Las Vegas, NV	8 2 3	294
203 VCE05, INV		
	13	1,563
		.,
lohn A. Brown		
Oklahoma Citv, C	OK 4	431
fulsa, OK	2	201
	6	622
	6	632
Total Department	+	
		10.070
Stores	54	10,078
Specialty		
Specialty Merchandisers		<b>P</b>
Merchandisers		Retail
	No. of	Sq. Ft*
	Stores	(000)
B. Dalton Bookse	ller	
		100
Northeast	113	439
Southeast	103	347
Midwest		
	184	597
South Central	- 91	300
Northwest	35	123
Southwest	134	520
Puerto Rico	2	6
	····	
	662	2,332

Specialty Merchandisers		Retail
	No. of Stores	Sq. Ft* (000)
Lechmere		
Boston, MA	.1	689
Springfield, MA	1	159
Manchester, NH	1	82
	6	930
Total Specialty		
Merchandisers	668	3,262
Total Retail	981	36,879

feet less office, warehouse and vacant space.

Total Stores by State	
Alabama	5
Alaska	1
Arizona	36
Arkansas	6
California	169
Colorado	25
Connecticut	-6
Delaware	ĭ
Florida	30
Georgia	12
Idaho	3
Illinois	29
Indiana	47
lowa	27
Kansas	
Kentucky	9
Louisiana	13
Maine	15
Maryland	15
Massachusetts	12
Michigan	45
Minnesota	-4.) 57
Missouri	23
Montana	4
Nebraska	9
Nevada	10
New Hampshire	2
New Jersey	19
New Mexico	5
New York	26
North Carolina	11
North Dakota	12
Ohio	31
Oklahoma	21
Oregon	12
Pennsylvania	35
Puerto Rico	25
Rhode Island	1
South Carolina	7
South Dakota	6
Tennessee	16
Texas	95
Utah	12
Virginia	12
Washington	20
Washington, D.C.	20
West Virginia	1
Wisconsin	25
Wyoming	25
Total	981



# **Directors and Management**

# 40 Directors

William A. Andres, *Chairman of the Board(b)* 

Rand V. Araskog, Chairman of the Board and Chief Executive Officer, International Telephone and Telegragh Corporation (diversified multinational company) (a)(b)(c)

Bruce B. Dayton, Former Chairman of the Board (b)(c)

K. N. Dayton, *Chairman*, *Executive Committee(b)* 

Roger L. Hale, President and Chief Executive Officer, Tennant Company (industrial equipment manufacturer)(b)

Donald J. Hall, President, Chief Executive Officer and Vice Chairman of the Board, Hallmark Cards, Incorporated (greeting card manufacturer)(a)(b)(c)

Howard H. Kehrl, Vice Chairman, General Motors Corporation (manufacturer of transportation equipment)(a)(b)

Kenneth A. Macke, President

**Bruce K. MacLaury**, *President*, *The Brookings Institution (research and education organization)(a)(b)* 

David T. McLaughlin, *President*, *Dartmouth College(b)(c)* 

Richard L. Schall, Vice Chairman

William H. Spoor, *Chairman of the* Board and Chief Executive Officer, The Pillsbury Company (diversified food producer)(a)(b)

Alva O. Way, President, The Travelers Corporation (insurance and financial services company)(a)(b)

Paul N. Ylvisaker, Former Dean of the Graduate School of Education, Harvard University (b)(c)

Shirley Young, Executive Vice President, Grey Advertising, Inc. (advertising agency)(b)(c)

(a) Audit Committee(b) Executive Committee(c) Corporate Responsibility Committee

# Officers

William A. Andres, *Chairman and Chief Executive Officer* 

Kenneth A. Macke, President and Chief Operating Officer

Richard L. Schall, Vice Chairman and Chief Administrative Officer

P. Gerald Mills, Executive Vice President

James T. Hale, Senior Vice President and Secretary

John F. Kilmartin, Senior Vice President

Michael M. Pharr, Senior Vice President

Willard C. Shull, III, Senior Vice President

Edwin H. Wingate, Senior Vice President

Ann H. Barkelew, Vice President

Larry Carlson, Vice President

Peter Corcoran, Vice President

Karol D. Emmerich, *Vice President and Treasurer* 

Stephen W. Hansen, Vice President

William E. Harder, Vice President and Assistant Secretary

Peter Hutchinson, Vice President

Harry N. Jackson, Vice President

George L. Lawson, Jr., Vice President

Charles J. Shaffer, Vice President

Arthur J. Smith, Assistant Treasurer

William P. Hise, Assistant Secretary

# **Operating Company Management**

**Target** Floyd Hall, *Chairman and Chief Executive Officer* 

# Mervyn's

John É. Kilmartin, Chairman and Chief Executive Officer Wallace Kalina, President and Chief Operating Officer

# **Department Stores**

**Hudson's** P. Gerald Mills, *Chairman and Chief Executive Officer* Thomas G. Payne, *President* 

Dayton's Bruce L. Burnham, Chairman and Chief Executive Officer

**Diamond's** Robert J. Ulrich, *President and Chief Executive Officer* 

John A. Brown James R. Miller, President and Chief Executive Officer

# **Specialty Merchandisers**

**B. Dalton Bookseller** Sherman A. Swenson, *Chairman and Chief Executive Officer* Richard R. Fontaine, *President* 

# Lechmere

C. George Scala, Chairman and Chief Executive Officer

# Corporate Information

# Corporate Offices

777 Nicollet Mall Minneapolis, Minnesota 55402 Telephone (612) 370-6948

# **Annual Meeting**

The Annual Meeting of Shareholders is scheduled for 10:00 a.m. Wednesday, May 25, 1983, at The Children's Theatre, Minneapolis Institute of Arts, 2400 Third Avenue South, Minneapolis, Minnesota.

# Community Involvement Report

In keeping with its commitment to corporate responsibility, Dayton Hudson annually contributes an amount equal to 5% of its federally taxable income to support its giving programs. For a complete report on 1982 contributions and programs, write to Vice President, Public Affairs.

# 10-K Report

A copy of the Form 10-K annual report filed with the Securities and Exchange Commission for Dayton Hudson's fiscal year ended January 29, 1983, is available at no charge to shareholders. Write to Director, Financial Relations.

# Shareholder Investment Service

The Shareholder Investment Service is a convenient way for Dayton Hudson shareholders to acquire additional shares of the Corporation's Common Stock through automatic dividend reinvestment and voluntary cash purchase. All holders of Dayton Hudson Common Stock may participate. For more information, write to Director, Financial Relations.

# **Transfer Agents and Registrars**

Northwestern National Bank of Minneapolis The Northwestern Trust Company, New York

# **Dividend Agent**

Northwestern National Bank of Minneapolis

# Trustees

First Trust Company of St. Paul

- 9¾% Sinking Fund Debentures due 1995
- 10%% Sinking Fund Debentures due 2005
- 15¼% Notes due 1991
- 14¾% Sinking Fund Debentures due 2012
- 117%% Sinking Fund Debentures due 2012
- First National Bank of St. Paul 7¾% Sinking Fund Debentures due 1994

# Stock Exchange Listings

New York Stock Exchange Pacific Stock Exchange (Trading Symbol DH)

# **Shareholder** Assistance

For assistance regarding individual stock records and transactions, contact: Shareholder Relations Dayton Hudson Corporation 777 Nicollet Mall Minneapolis, Minnesota 55402 Telephone (612) 370-6735

41



Dayton Hudson Corporation 777 Nicollet Mall Minneapolis, Minnesota 55402 196